



2025 SUSTAINABILITY REPORT —



About 2025 Sustainability Report

The 2025 TITAN Egypt sustainability report has been prepared in accordance with the guidance provided by TITAN Group, with specific reference to internationally recognized sustainability reporting standards and frameworks, including the United Nations Sustainable Development Goals (SDGs) 2030, the United Nations Global Compact (UNGC) communication on progress guidelines, and the Charter and Sustainability Framework of the Global Cement And Concrete Association (GCCA).

TITAN Egypt has integrated the guidance of the United Nations Conference on Trade and Development (UNCTAD), as outlined in its latest publication on SDG reporting, into its approach to linking environmental, social, and governance (ESG) disclosures with relevant SDG targets. In addition, this report demonstrates the alignment between TITAN Egypt's ESG performance indicators and leading sustainability reporting frameworks, including the Global Reporting Initiative (GRI) standards, the United Nations Global Compact (UNGC), and the Sustainability Accounting Standards Board (SASB) standards.

This is the twelfth sustainability report published by TITAN Egypt, providing an overview of the Company's financial, environmental, social, and governance performance. The report covers the operations of TITAN Egypt, including the Beni Suef and Alexandria Cement Plants, TITAN Beton and Aggregates Egypt (ready-mix concrete operations), Attaqa Quarry, and Green Alternative Energy Assets (GAEA), which manages the Company's alternative fuels operations.

Throughout this report, the term "TITAN Egypt" refers to the combined performance of all entities included within the reporting boundary, unless a specific subsidiary is identified for the purpose of presenting particular data or information.



This report is available online at:
<https://titancementegypt.com/sustainability/sustainability-reports/>

We welcome feedback from our stakeholders. Comments, questions, and suggestions may be submitted through:
<https://titancementegypt.com/info/contact-us/>

Content

Understanding
TITAN Egypt

2025 Highlights	4
Message from The CEO	5
A Purpose-Driven Company With A Strong Set of Core Values	6
Driving Sustainable Growth through TITAN Forward 2029 Egypt Vision 2030	7
About TITAN Group and Global Presence	7
About TITAN Egypt	8
Green Alternative Energy Assets (GAEA)	8
TITAN Beton and Aggregates Egypt (TBAE)	8
Our History of Sustainable Growth	9
Principal Products / Activities	10
TITAN's Contribution to National Development through Iconic Projects	11
Delivering Solutions that keep Egypt moving	12
Delivering Value For All	12
TITAN Group Partnerships For Sustainable Development	13
Advancing Industry Dialogue On Decarbonization	14
Stakeholder Engagement	14
Defining Our ESG Priorities through Materiality Assesment	14
Response to Evolving Community Needs	16

Management
Report

Corporate Governance Sustainability	18
Organization Chart	18
TITAN Egypt ESG Liaison Delegates	18
Committees	19
TITAN Egypt Management Systems	19
Risk Management	20

Financial
and Sustainability
Information

Financial Performance Highlights	22
Environmental, Climate & Energy Management Information	23
Social Information	27
Health And Safety	27
Our People	30
Our Communities	32
Our Suppliers And Customers	35
Other Information – Digitalization	37
Governance Information	38

ESG Performance
Statements

TITAN's Approach for ESG Performance Reporting	42
ESG key Performance Statements	43
Environmental Information	43
Notes – Environemental Information	49
Social Information	51
Notes – Social Information	57
Governance Information	57
Sectors and Other Standards for The Non-Financial Disclosures in 2025	59

Glossary of Terms

60

Understanding TITAN Egypt

2025 Highlights	4
Message from The CEO	5
A Purpose-Driven Company With A Strong Set of Core Values	6
Driving Sustainable Growth through TITAN Forward 2029 Egypt Vision 2030	7
About TITAN Group and Global Presence	7
About TITAN Egypt	8
Green Alternative Energy Assets (GAEA)	8
TITAN Beton and Aggregates Egypt (TBAE)	8
Our History of Sustainable Growth	9
Principal Products / Activities	10
TITAN's Contribution to National Development through Iconic Projects	11
Delivering Solutions that keep Egypt moving	12
Delivering Value For All	12
TITAN Group Partnerships For Sustainable Development	13
Advancing Industry Dialogue On Decarbonization	14
Stakeholder Engagement	14
Defining Our ESG Priorities through Materiality Assesment	14
Response to Evolving Community Needs	16



2025 Highlights

Our Financial Highlights

APCC Turnover
EGP 4.4 b
+38% vs. 2024

APCC EBIT
EGP 1.3 b

BSCC Turnover
EGP 6.7 b
+55% vs. 2024

BSCC EBIT
EGP 1.8 b

Our Social Highlights

Employees
555

Share of women in headcount
5.41%

Fatalities and Lost time
injuries frequency rate (LTIFR)
0.41
employees & contractors

Community engagement initiatives
18

Our Environmental Highlights

Investments in
environmental protection
EGP 488.6 m
+115 % vs. 2024

Specific net direct CO₂ emissions (Scope 1)
(kg/t cementitious product)
690.5 kg/t
-2.60% vs. 2020

Lower-carbon products
as share of production
3.7%
0.20% in 2020

Alternative fuel rate
25.2%
11.5% in 2020

For more information about TITAN Group, please visit TITAN Group website:
<https://www.titanmaterials.com>
and TITAN Egypt website:
<https://titancementegypt.com>
and ESG key performance statements sections



Dear Valued Stakeholders,

2025 was a year of meaningful progress for TITAN Egypt. Despite continued geopolitical uncertainty across the region and a dynamic economic environment, we strengthened our business, expanded our capabilities, and continued creating value for our customers, our people, and the communities we serve.

Egypt continued advancing its ambitious development agenda under Egypt Vision 2030, with infrastructure, industrialization, and exports remaining key national priorities. These long-term fundamentals reinforce our confidence in the country's future and in TITAN Egypt's role as a trusted partner supporting sustainable development.

Our achievements in 2025 were made possible by the commitment, professionalism, and resilience of our people. across all our operations, our teams demonstrated exceptional dedication, embracing new opportunities, driving continuous improvement, and delivering another year of strong performance. I would like to sincerely thank every member of the TITAN Egypt family for making these achievements possible.

2025 was a year of disciplined execution and important strategic milestones. We strengthened our operational footprint through the recommissioning of Beni Suef Cement Line 1, expanded Alexandria Portland Cement's production capacity by one million tons, and commissioned two new export silos with a combined storage capacity of 20,000 metric tons, significantly enhancing our export capabilities. at the same time, we continued expanding our export markets while maintaining our strategy of maximizing value through cement exports rather than clinker, supporting both Egypt's export ambitions and our long-term sustainability objectives.

The year also marked an important milestone for our Group with the launch of TITAN forward 2029. This new strategy provides a clear roadmap for the future strengthening our core business, accelerating innovation and digital transformation, expanding sustainable products, and creating long term value for all our stakeholders. It also aligns closely with Egypt vision 2030 and reinforces our commitment to supporting the country's industrial competitiveness and sustainable economic growth.

As the construction industry continues to evolve, so do customer expectations. at TITAN Egypt, we are evolving alongside them. We continue to strengthen our portfolio of innovative and lower-carbon products while working more closely with customers to deliver solutions that improve performance, enhance sustainability, and create long term value. We believe our role extends beyond supplying cement—we aspire to be a trusted partner contributing to the future of construction in Egypt.

Innovation and digital transformation continued to accelerate across our business during 2025. We further leveraged Artificial Intelligence, advanced analytics, machine learning, predictive maintenance, and real-time operational optimization to improve efficiency, enhance reliability, and strengthen decision-making. at the same time, we continued investing in developing the digital capabilities of our people, ensuring they remain equipped to succeed in an increasingly technology-driven industry.

Sustainability remains fully embedded in our business strategy and everyday decision-making. During the year, we continued advancing our decarbonization roadmap by increasing alternative fuel utilization to 25.2%, expanding our portfolio of lower-carbon cement products, investing more than EGP 488 million in environmental protection initiatives, and further developing Green Alternative Energy Assets (GAEA) to strengthen circular economy solutions. We also introduced Environmental Product Declarations (EPDs) across our core cement portfolio, reinforcing transparency and helping customers make more informed sustainability decisions.

None of these achievements would be possible without our people. Their safety, well-being, and development remain our highest priorities. Throughout 2025, we continued strengthening our safety culture, investing in leadership development, technical capabilities, and future-ready skills, while fostering a workplace built on collaboration, inclusion, and continuous learning. our people remain the foundation of TITAN Egypt's success and our greatest competitive advantage.

Beyond our operations, we remained committed to creating shared value by supporting healthcare, education, youth employability, local procurement, and community development. We firmly believe that sustainable business success goes hand in hand with creating positive social and economic impact for the communities where we operate.

As we look ahead, we do so with confidence. Supported by a clear strategic direction through TITAN Forward 2029, a talented and committed team, strong operational foundations, and a continued focus on innovation and sustainability, TITAN Egypt is well positioned to contribute to Egypt's industrial transformation while delivering long-term value for our customers, shareholders, employees, and society.

Together, we are building a stronger, more sustainable future.

Amr Reda
Chief Executive Officer

A Purpose-Driven Company With A Strong Set of Core Values



01
TITAN's Purpose Statement



Making the world around us a safe, sustainable, and enjoyable place to live.

- Our purpose statement underscores our capacity to contribute positively to society and improve individual lives, and it embodies the essence of our mission.

02
TITAN's Mission



Our mission is to provide innovative construction materials, solutions, and services needed for safe and sustainable homes, buildings and infrastructure that enable people to enjoy life.

- We are committed to finding better ways to build and to enhance the quality of life. We act every day with integrity, empathy, and environmental accountability to shape a brighter future for all.

03
TITAN Egypt Vision



A leading agile organization offering innovative, green and value-added construction materials, solutions and services.

- Driving sustainable growth in an enjoyable and safe environment engaging all stakeholders.

04
TITAN Values



Four core values that serve as the bedrock of our culture.
We care – We dare – We build to last – We walk the talk



We Care

For us, “care” isn’t just a word; it’s a responsibility that shapes how we engage with the world around us and the ethos that guides our every action.

We care about:

- Our people
- Our customers
- Our communities and the environment



We Dare

Challenges and ambitious goals don’t daunt us; they energize us.

We dare to:

- Do challenging work
- Be candid
- Innovate
- Learn



We Build To Last

We believe that true success is built on a foundation of enduring value.

Building to last comes with:

- A long-term, mid-term, and short-term perspective
- Teamwork and collaboration
- Continuous improvement



We Walk The Talk

At the heart of everything we do lies a simple but powerful belief: actions speak louder than words.

This value is underpinned by three elements:

- We deliver results
- We live our values
- We keep our promises

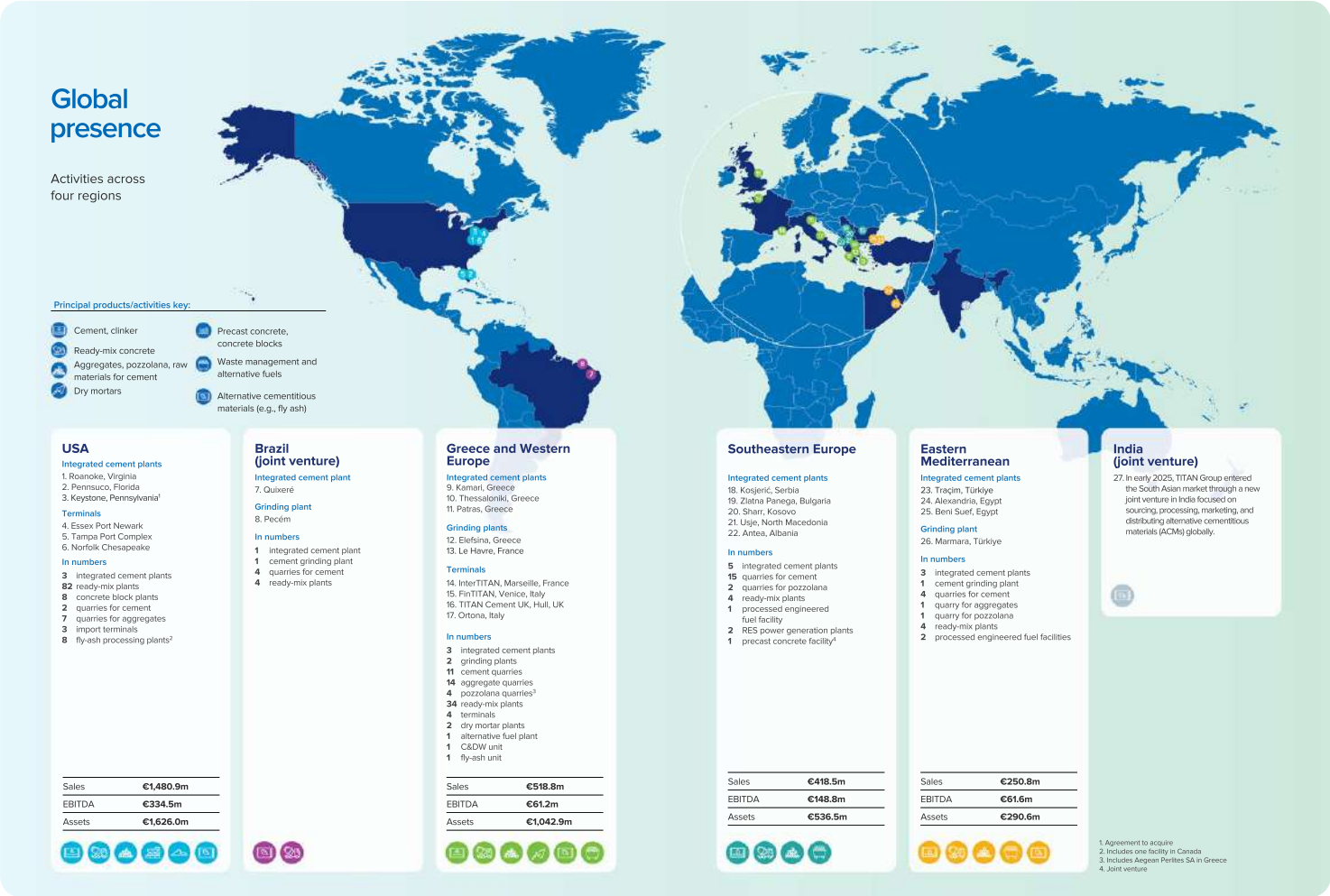
Driving Sustainable Growth Through TITAN Forward 2029 Egypt Vision 2030

TITAN Group launched TITAN Forward 2029, its strategic growth plan for building a future-ready business that delivers superior value while contributing to a safer, more sustainable, and enjoyable world. the strategy focuses on accelerating growth in core businesses, expanding the Alternative Cementitious Materials (ACM) platform, advancing low-carbon and digital technologies, and strengthening organizational capabilities to enhance performance, resilience, and long-term value creation.

Aligned with TITAN Forward 2029 and responsive to Egypt’s development priorities, TITAN Egypt is advancing innovation, digital transformation, operational excellence, and low-carbon solutions to support sustainable industrial development. as a key operation within the Eastern Mediterranean region, the company is well positioned to serve growing domestic demand while leveraging its competitive export capabilities, creating long-term value for customers, communities, and stakeholders, and reinforcing its role as a trusted partner in building a more resilient and sustainable future.

About TITAN Group and Global Presence

With 123 years of industry experience, TITAN Group is a leading international building and infrastructure materials company with operations and activities spanning more than 25 countries across Europe, North America, the Eastern Mediterranean, and other selected markets.



About TITAN Egypt

TITAN Egypt produces cement, concrete, aggregates, and alternative fuels, providing essential materials and solutions for Egypt’s growing infrastructure and construction needs. with cement plants in Alexandria and Beni Suef, a network of ready-mix concrete and aggregates facilities, and its alternative fuels platform (GAEA), the company delivers value through operational excellence, innovation, and sustainability.

Alexandria Portland Cement Company

Established in	Modern dry-process line commissioned in	Production capacity: approximately
1948	2002	1.4m tons per year

Equipped with advanced environmental control systems

Beni Suef Cement Company

Commissioned in	Expanded in	Production capacity: approximately
1993	2010	2.9m tons per year

Strategic location supporting Upper Egypt and national projects

Green Alternative Energy Assets (GAEA)

By converting municipal solid waste into alternative fuel for cement kilns, TITAN Egypt supports Egypt’s circular economy while reducing greenhouse gas emissions. after removing recyclable and organic materials, the remaining waste is processed into Refuse Derived Fuel (RDF), which replaces conventional fossil fuels in industrial applications.

Our alternative fuel strategy focuses on backward integration through partnerships with producers to address market challenges. TITAN Egypt aims to achieve its substitution targets by maximizing Gaea’s production capacity for the Alexandria and Beni Suef plants, while expanding supply to other market players.

A major milestone was achieved with GAEA’s 10-year Refuse Derived Fuel (RDF) concession in Greater Cairo (Khanka), inaugurated in February 2025, marking a significant step in advancing green energy production.

As a key pillar of TITAN Egypt’s decarbonization roadmap, GAEA transforms municipal waste into high-calorific alternative fuel, reducing landfill dependency, lowering emissions, and supporting the production of lower-carbon cement.

During 2024 and 2025, GAEA further strengthened its position through the acquisition and development of long-term Refuse Derived Fuel (RDF) concessions across Egypt, establishing one of the country’s largest integrated alternative fuel platforms.

Sharqia	15 Years ~ 110,000 tons/year expected production
Alexandria	12 Years ~ 56,000 tons/year Abbis 2 commissioning
Qalyoubeya	10 Years ~ 50,000 tons/year with ongoing capacity expansion



Qalyoubeya governor visit to Khanka concession expansion area

TITAN Beton and Aggregates Egypt (TBAE)

As a subsidiary of TITAN Egypt, TITAN Beton and Aggregates Egypt (TBAE) produces, distributes, and sells ready-mix concrete and aggregates, serving residential and commercial developers, industrial complexes, infrastructure projects, and governmental developments. Operations are concentrated in West Cairo through the Ever West project (CRED – 26th of July corridor) and West Airport Project (NUCA – Wahaat road), alongside an aggregates quarry in Attaqa, Suez Governorate.

The quarry produces and supplies aggregates for our ready-mix batch plants as well as for third-party customers engaged in major projects. Through its integrated ready-mix and aggregates activities, TBAE delivers a comprehensive range of solutions tailored to diverse construction needs, supporting Egypt’s construction sector while contributing to TITAN Group’s sustainability and customer-centric growth strategy through high-quality, efficient, and innovative products.

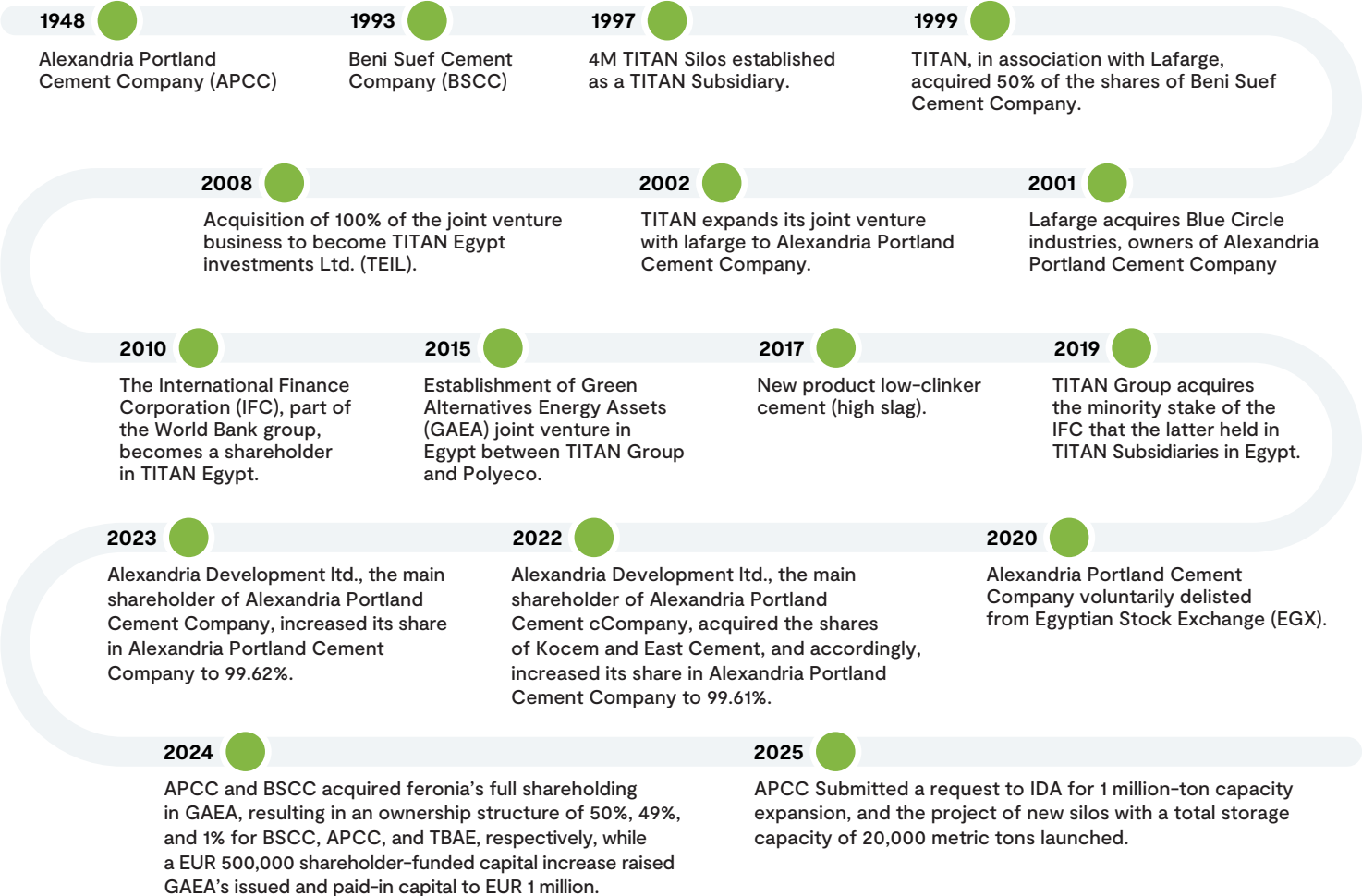


July 26th
Corridor Operations



Dolomite
Quarry Operations

Our History of Sustainable Growth



Principal Products / Activities

With a diversified portfolio spanning cement, ready-mix concrete, aggregates, and alternative fuel and waste management solutions, TITAN Egypt is helping shape a more sustainable built environment. Through innovative and lower-carbon solutions, the Company supports efficient construction, advances circularity, and contributes to the decarbonization of the construction value chain.



Cement



Aggregates



Alternative Fuel and Waste Management Services



Ready Mix Concrete

TITAN's Contribution to National Development Through Iconic Projects

Residential Buildings & Infrastructure

▪ New Abu Qir City
CEM III, OPC & SRC

▪ New Alamein Marina Yacht Club
CEM III & CEM I

▪ New Alamein Marina Towers
CEM II, SRC & OPC

▪ New Administrative Capital R5
OPC

Roads & Bridges

▪ Cairo–Suez Road
OPC

▪ Wadi El Natrun Road
OPC

▪ Upper Egypt Koraymat Road
OPC

Ports & Canals

▪ Abu Qir Military Sea Port
CEM III

▪ Dekheila Water Barriers
CEM III

▪ Gargoub Port
CEM I

▪ Dekheila Port & Breakwater
CEM III

Railways

▪ Cairo Monorail
CEM III, SRC & OPC

▪ High-Speed Train
CEM III, SRC & OPC

Energy & Gas

▪ Dabaa Nuclear Power Plant
CEM II, SRC & Type II

▪ Zohr Gas Field
SRC & Type II



Delivering Solutions That Keep Egypt Moving

Egypt continues to invest in modern transportation systems that strengthen connectivity, support urban expansion, and foster sustainable economic growth. The launch of passenger operations on the Cairo Monorail, linking East Cairo with the New Administrative Capital, marks a significant step toward more efficient and lower-emission mobility.

TITAN Egypt contributed to this landmark project by supplying specialized cement solutions including CEM III, SRC, and OPC, tailored to meet demanding engineering requirements. These products enhance structural durability, resilience, and long-term performance, helping deliver reliable infrastructure that improves mobility, supports economic activity and creates lasting value for communities across Egypt.



Delivering Value For All

We strive to make the world a safe, sustainable and enjoyable place to live by creating and sharing value through the responsible and efficient utilization of our capital. By addressing global and local social and environmental challenges, we contribute to sustainable development and support the achievement of the United Nations Sustainable Development Goals (SDGs) and Egypt Vision 2030.

We Draw on Our Capital		Value Creation Highlights	
 Financial Capital	We use our economic resources efficiently to support our business growth and safeguard our international competitiveness.	Taxes to national and local authorities	EGP 1,547 m
		Other payments to government	EGP 260.5 m
 Manufactured Capital	We use the best technologies to manufacture and reliably distribute our products to our customers.	Capital expenditures (Capex)	EGP 1,334 b
 Intellectual & Human Capital	We collaborate with the TITAN Group network to leverage our R&D capabilities, core competencies, innovation, and expertise to enhance our offerings and improve performance. We value our people's contribution and continuously support their professional development in a safe, healthy, engaging, inclusive, collaborative, and growth-enabling working environment.	Investment in health and safety	EGP 34.10 m
		Salaries including contributions pensions & social benefits, including additional benefits beyond those provided by law	EGP 648 m
		Investing in employee development	EGP 3.31 m
		Internships and apprenticeships	65
 Social & Relationship Capital	We engage with our stakeholders, building long term relationships of trust and working together in collaborative projects to make a positive impact on society and local communities.	Social investment for community initiatives	EGP 10.62 m
		Procurement expenditure on local, National & International Suppliers for good & services	EGP 8.68 b
		Local spend	74.50%
 Natural Capital	We source materials responsibly, contributing to the circular economy, and we preserve natural resources and biodiversity in the areas where we operate.	Waste utilization	> 220 Ktons
		Environmental protection investments (Capex & Opex)	EGP 488.6 m
Contributes to SDGs		1 3 4 7 8 9 10 11 12 13 15 16 17	

TITAN Group Partnerships for Sustainable Development

Through active global collaboration and close cooperation with international bodies, TITAN Group contributes to creating a safer, more sustainable world for future generations.



TITAN Egypt, part of TITAN SA (former TITAN Cement International SA), a UN Global Compact Participant and signatory since 2002, supports the efforts of Parent company for the Ten Principles, SDGs, and broader UN goals. We aim to enhance disclosure transparency and contribute to relevant SDGs by 2030.



Disclaimer for the use of the UNGC Logo: Further to the above statement, we also state that, as TITAN Egypt, we consolidate our support for this initiative fully under our parent company's commitment. As such, we do not participate in UN Global Compact activities directly, nor do we participate in activities of a Global Compact Local Network.



TITAN Group works with the GCCA and its Innovandi Research Network to advance the 2050 Net Zero Roadmap, actively contributing to workstreams on Health and Safety, Policy, Net Zero, Innovation and ESG.



TITAN Group has been a CSR Europe member since 2004 and a founding member of its national partners, supporting business efforts to drive social, environmental, and economic progress in Europe.



In March 2023, we became a signatory of the United Nations Women's Empowerment Principles (WEPs). Established by UN Women and the UN Global Compact, the principles will help enhance and expedite our efforts for the advancement of gender equality and women's empowerment in the workplace.

Stakeholder Engagement

Since 2023, TITAN Group has worked with its business units to implement the Stakeholder Engagement Framework, supporting structured stakeholder dialogue and feedback management. Engagement is tailored to different stakeholder groups through channels including the TITAN Egypt LinkedIn page and Annual Sustainability Report, while the framework also guides grievance management in line with the Group Whistleblowing Policy and EthicsPoint, a secure, anonymous, and confidential reporting channel that was further strengthened in 2025 to enhance case management, investigations, and resolution of reported concerns.

Employees	Training & development, Engagement survey, Intranet & communication, Labor union dialogue, Grievance channels and EthicsPoint
Business partners and suppliers	ESG qualification, Code of Conduct, Workshops & meetings, HSE training
Customers	Satisfaction survey, Technical support, Complaints management, Product launch events
Local communities	Community engagement plan, Socioeconomic studies, Open dialogue, Stakeholder meetings
Academia and Research	Research Partnerships, Academic Programs, Knowledge Exchange
NGOs	Campaign Partnerships, Forums, Conferences, Community Initiatives
Governorates – Local Authorities	Collaborative Initiatives, Stakeholder Meetings, Formal Communications, Public Events

Advancing Industry Dialogue on Decarbonization

In 2025, TITAN Egypt participated in the Cementitious Materials Congress 2025, where the Company shared its approach to decarbonizing cement production through the increased use of Supplementary Cementitious Materials (SCMs). The event provided an opportunity to contribute to industry dialogue on innovation, lower-carbon products, and the transition toward a more sustainable and resilient construction sector.



Defining Our ESG Priorities Through Materiality Assessment

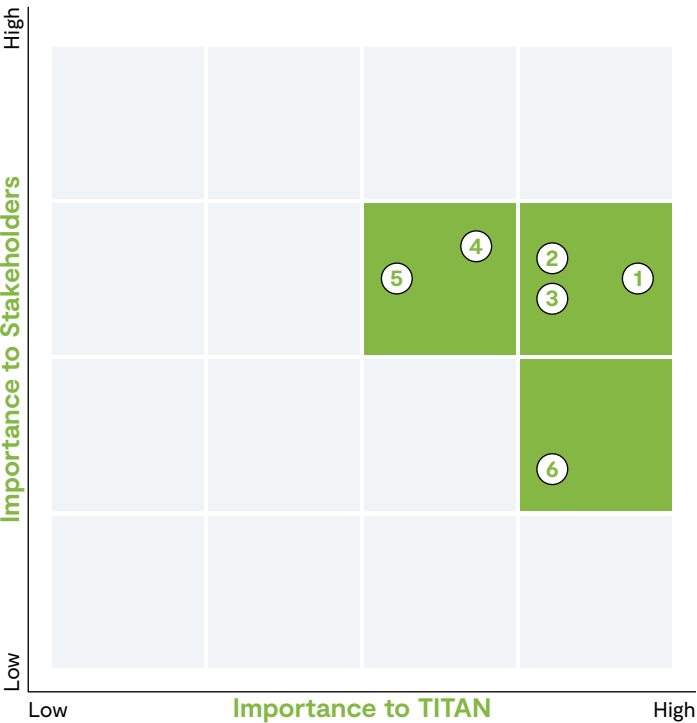


* 2025 disclosures remain based on the validated 2021 assessment while results from the 2026 assessment will be progressively incorporated from the 2026 report onwards.

At TITAN Egypt, materiality assessment helps us identify and prioritize the environmental, social, and governance (ESG) topics that matter most to our business and stakeholders. By evaluating impacts, risks, and opportunities across the value chain, we support informed decision making, effective resource allocation, and the achievement of our sustainability objectives.

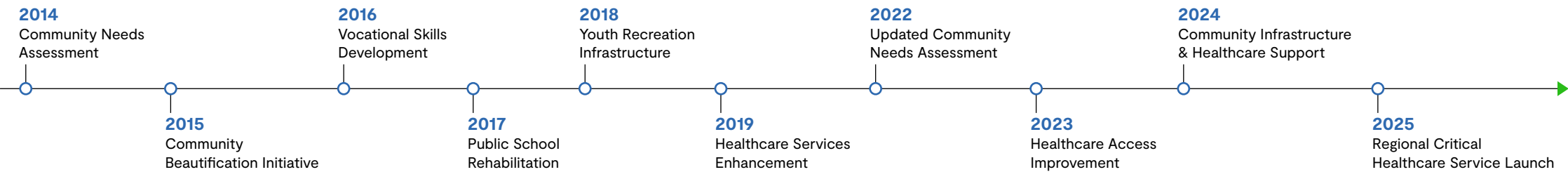
TITAN Egypt Material Issue 2021-2025

01 Environment and Energy Management	Environmental compliance (inclusive of policies and practices in place), decarbonization, visual impacts, water management, implementation of international best practices, sustaining operating license, sustainable consumption, and production patterns. Further improve our strong environmental performance toward positive local impact.
02 Health and Safety	Provide a safe and healthy working environment for our employees and contractors
03 Competitiveness and Business Model Resilience	Product and service quality, customer service and welfare (inclusive of selling practices and product labelling), low operation cost (focus on energy cost), digitalization, and supply chain management. Maintain/strive for a reliable and sustainable supply chain).
04 Good Governance, Transparency, and Business Ethics	Competitive behavior, human rights protection, compliance with international and sector standards.
05 Positive Impact for Our Communities	Local neighborhood/community welfare, youth education and employment, poverty, inequalities (focus on use of humanitarian aid and relief).
07 Employee Engagement and Development	Empower our people at all levels to develop professionally with access to learning and career opportunities, enabling and motivating them to deliver superior results.



Response to Evolving Community Needs

The timeline below highlights selected initiatives and investments implemented in our local communities.



Management Report

Corporate Dovernance Sustainability	18
Organization Chart	18
TITAN Egypt ESG Liaison Delegates	18
Committees	19
TITAN Egypt Management Systems	19
Risk Management	20



Corporate Governance Sustainability

The Governance and ESG Key Performance Statements Sections cover all governance, key performance indicators and additional information pertaining to our governance

TITAN Egypt's compliance program incorporates policies, procedures, and practices designed to uphold legal requirements, ethical business conduct, and stakeholder expectations. Guided by the principles of corporate governance, transparency, and accountability, our governance framework supports effective decision-making, risk management, and sustainable value creation, while consistently meeting and, in many cases, exceeding local regulatory requirements.



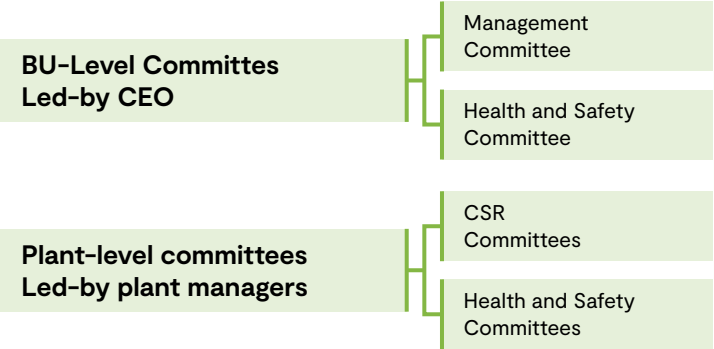
Organization Chart



TITAN Egypt ESG Liaison Delegates

The Environmental and Social Liaison Delegates represent TITAN Egypt within the Group's ESG governance structure. In 2025, they actively participated in the Group's virtual ESG Performance Network Meetings, contributing to the exchange of ESG procedures, initiatives, and best practices, sharing local experiences, and supporting the continuous improvement of ESG performance across the Group.

Committees



TITAN Egypt Management Systems

TITAN Egypt has adhered to internationally recognized ISO standards across its cement operations since 2004 and continues to strengthen its management systems through the implementation, enhancement, and institutionalization of certified practices.

Area	Management system / standard	Group-wide	Applicability to TITAN Egypt		
			Integrated cement plants	Ready-mix / concrete plants	Waste management laboratory
Occupational Health & Safety	ISO 45001		✓	✓	
Environment	ISO 14001		✓	✓	
Quality	ISO 9001		✓	✓	✓
Energy	ISO 50001		✓	✓	
Governance	TITAN Group Policies and Code of Conduct	✓			
Stakeholder engagement	TITAN Stakeholder Engagement Framework	✓			
Social	GHRMS / SAP SuccessFactors	✓			

Strengthening Product Transparency Through Verified EPDs

Environmental Product Declarations (EPDs) provide transparent, third-party-verified information on the environmental impacts of cement products across their lifecycle, enabling product comparison, lower-carbon choices, sustainable procurement and compliance with green building requirements.

In 2025, TITAN Egypt enhanced product transparency by publishing EPDs for eight core cement products from its Alexandria and Beni Suef plants through the International EPD® system. This trusted, science-based information enables customers and partners to make informed decisions that support sustainability ambitions while delivering high-performance, future-ready construction solutions.

TITAN Egypt facility	Product type	EPD Access
Alexandria Portland Cement	CEM I 52.5 N	https://www.environdec.com/library/epd21580
	CEM III/A 42.5 N	https://www.environdec.com/library/epd21582
	CEM II/A-P 42.5 N	https://www.environdec.com/library/epd21581
	CEM I 42.5 N	https://www.environdec.com/library/epd21577
Beni Suef Cement	CEM II/A-P 42.5 N	https://www.environdec.com/library/epd21585
	CEM I OPC 42.5 N	https://www.environdec.com/library/epd21583
	CEM IV A(P) SR 42.5 N	https://www.environdec.com/library/epd21587
	CEM I OPC 52.5 N	https://www.environdec.com/library/epd21584

Risk Management

Effective risk management strengthens TITAN Group’s and TITAN Egypt’s ability to respond to evolving business conditions and emerging challenges. This approach is supported by a comprehensive framework encompassing management systems, strategic priorities, governance processes, corporate policies, performance monitoring, reporting mechanisms, and ongoing stakeholder engagement across operations.

Risks Covered	Mitigation Approach
Strategic Risks	Strategy review and Management Committee oversight
Financial Risks	Financial controls and performance monitoring
Operational Risks	Management systems and operational controls
Environmental, Social and Governance (ESG) Risks	ESG management practices and performance monitoring
Legal Risks	Legal review, compliance monitoring, and external advisory support
Natural hazards and business interruption Risks	Business continuity measures and insurance coverage
Independent Assurance and Oversight	Internal audits, Group oversight, and external assurance
Cybersecurity & Digital Resilience Risks	Cybersecurity monitoring, information security controls, and digital resilience measures



Financial and Sustainability Information

Financial Performance Highlights	22
Environmental, Climate & Energy Management Information	23
Social Information	27
Health And Safety	27
Our People	30
Our Communities	32
Our Suppliers And Customers	35
Other Information – Digitalization	37
Governance Information	38



Financial Performance Highlights



Egyptian Cement Market Strong Recovery

In 2025, domestic cement demand increased by 13.2% to 54.0 million tons, representing the second-highest consumption level in the country's history. Growth was primarily driven by large-scale infrastructure and national development projects, alongside continued activity in residential construction. Bulk cement sales increased by 22%, while bag cement sales rose by 8%, reflecting broad-based demand across key market segments.

Supported by strong demand from regional markets, the cement exports maintained their upward trajectory, increasing by 46% to 11.1 million tons. As a result, total cement sales grew by 18% year-on-year to 65.1 million tons, bringing industry utilization closer to its effective production capacity.

Despite these positive market dynamics, cement prices came under pressure during the second half of the year following government measures aimed at increasing market supply, including the suspension of production quotas, the reactivation of idle production lines and the approval of additional production capacity.

Optimizing Export Mix to Enhance Value Creation

TITAN Egypt sustained its strong commercial performance in 2025 by capitalizing on export opportunities and delivering robust cement export volumes. In alignment with TITAN Group's decarbonization objectives, clinker exports from APCC and BSCC were reduced to zero, reinforcing the transition toward a more sustainable and value-accretive export portfolio focused on higher-value cement products.



Financial Performance

According to the standalone financial statements of Alexandria Portland Cement Company (APCC) and Beni Suef Cement Company (BSCC) for the year ended 31 December 2025, both companies delivered exceptional financial performance. This reflects the strong recovery of the Egyptian cement market, supported by continued operational improvements.

In this context, both companies achieved solid growth, with a marked improvement in profitability and a return to strong bottom-line results. Key return indicators also strengthened during the year, alongside an overall enhancement in their financial position, highlighting a year of well-rounded progress.

Key financial indicators (in EGP millions)	Alexandria Portland Cement Apcc			Beni Suef Cement Company BSCC		
	2025	2024	2023	2025	2024	2023
Turnover / Net Sales	4,440	3,210	2,254	6,703	4,333	2,247
Turnover / Sales Growth Ratio	38%	42%	34%	55%	93%	19%
EBIT / Operating Profit	1,291	237	228	1,769	145	(33)
Operating Profit Margin	29.1%	7.4%	10.1%	26.4%	3.3%	-1.5%
Earnings before tax and minority interest	1,447	(171)	189	1,421	(426)	(338)
Earnings after tax and minority interest	1,021	(136)	206	1,156	(408)	(327)
Net Profit Margin	23.0%	-4.2%	9.1%	17.2%	-9.4%	-14.6%
Return on Assets, ROA	23.8%	-2.9%	5.2%	25.9%	-10.5%	-13.4%
Return on Equity, ROE	35.2%	-7.2%	10.6%	59.1%	-277.6%	-817.5%
Asset Turnover	1.04x	0.69x	0.57x	1.50x	1.11x	0.92x
Total Assets	4,284	4,636	3,940	4,470	3,897	2,443
Shareholders' Equity	2,901	1,879	1,947	1,956	147	40
Shareholders' Equity Ratio	68%	41%	49%	44%	4%	2%

Environmental, Climate & Energy Management

Material Issue: Environmental and Energy Management

The Governance and ESG Key Performance Statements Sections covers all governance, key performance indicators and environmental and energy management related disclosures



Our Approach to Environmental Management

- Compliance and Transparency
 - Group policies and ESG Targets
 - Regulatory and ISO compliance
 - Monitoring, reporting and disclosure
- Environmental Performance
 - Environmental footprint reduction
 - Emissions management
 - Continuous performance improvement
- Resource Efficiency
 - Thermal and electrical energy optimization
 - Raw material and water efficiency
 - Alternative fuel utilization
- Beyond Compliance
 - Industry partnerships and collaboration
 - Climate and sustainability commitments
 - Knowledge sharing and innovation

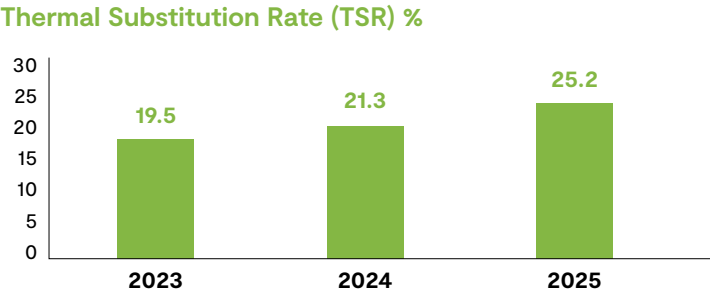
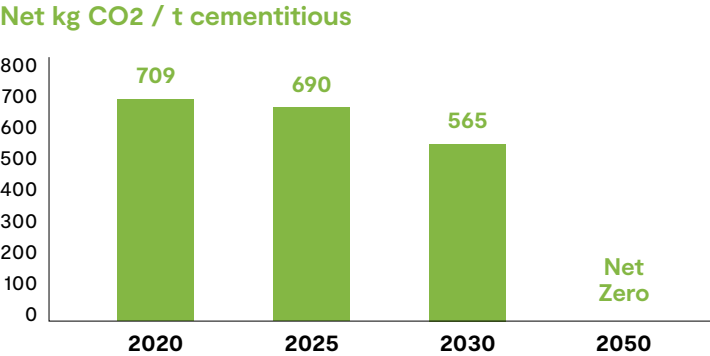
Significant Environmental Protection Investment

In 2025, investments in environmental protection totaled EGP 488.6 m, including capital and operating expenditures, reflecting an approximately 115% increase compared to 2024.

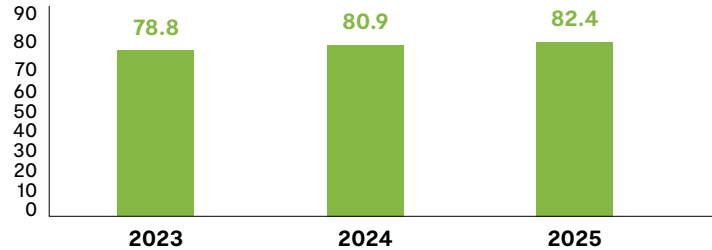
Progressing Towards the 1.5°C

TITAN Group is committed to supporting the COP21 Paris Agreement by limiting global temperature increase to well below 2°C, while striving for a 1.5°C pathway. Demonstrating this leadership, TITAN was among the first cement companies to receive validation from the Science Based Targets initiative (SBTi) for CO₂ reduction targets aligned with the 1.5°C scenario.

SCOPE 1 CO2 Emissions Positive Performance



Clinker-to-cement Ratio (%)



Our 2025 initiatives accelerated progress toward decarbonization

Reducing Clinker-to-Cement Ratio

- From 85.3% in 2020 to 82.4% in 2025.

Expanding Green Cement Adoption

- Increasing its share from 0.2% in 2020 to 3.7% in 2025.

Implementing Clinker Cooler Upgrade Project at Alexandria Plant

- Improving heat recuperation and reducing heat consumption by approximately 25 kcal/kg clinker.

Accelerating Energy Efficiency

- Through increased use of lower-carbon alternative fuels and ongoing process optimization, the Thermal Substitution Rate (TSR) reached 25.2% in 2025.

Scope 2 and 3 CO2 Emissions Performance

Scope 2 CO2 Emissions

- The increased use of renewable electricity contributed to a reduction in Scope 2 emissions from 0.25 million tons in 2024 to 0.19 million tons in 2025, despite slightly higher electricity consumption during the year.

Scope 3 CO2 Emissions

- Since 2020, TITAN Egypt has reported Scope 3 emissions, which encompass the product life cycle and associated value chain activities, including both upstream and downstream processes related to product manufacturing.

Turning Wastewater into a Sustainable Landscape

In 2025, TITAN Egypt launched the “Beni Suef Limestone Quarry Green Belt” project to address environmental challenges and promote sustainability. Partnering with the Beni Suef City Development Authority, TITAN used Grey Water for irrigation, Planting a 2.5 km green belt with 5,500 trees. The project, supported by an 8.7 million EGP investment, reuses 22,000 m³ of wastewater annually, reduces CO₂ emissions by 20 tonnes per year, and enhances biodiversity and community well-being.

Thermal and Electrical Energy

Despite higher overall energy consumption in 2025, the energy mix remained largely unchanged from 2024, reflecting a consistent balance between thermal and electrical energy sources while supporting operational efficiency.

To further optimize performance, TITAN Group expanded its advanced machine learning platform across our two cement plants.

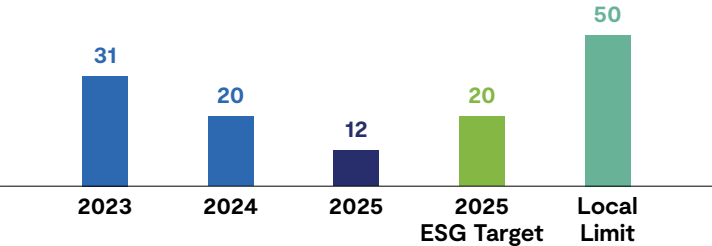
For more information regarding optimizing operational performance through digitalization, please refer to Other Information - Digitalization.



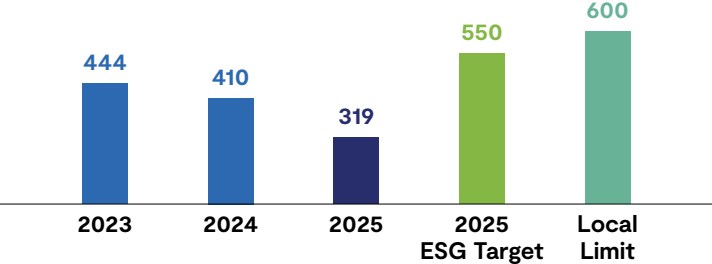
Emissions Monitoring and Environmental Compliance

Compliance with Egyptian environmental regulations and EEAA requirements is ensured through our Continuous Emissions Monitoring System (CEMS), while systematic monitoring of fugitive dust emissions helps minimize impacts on neighboring communities and safeguard employee health and well-being.

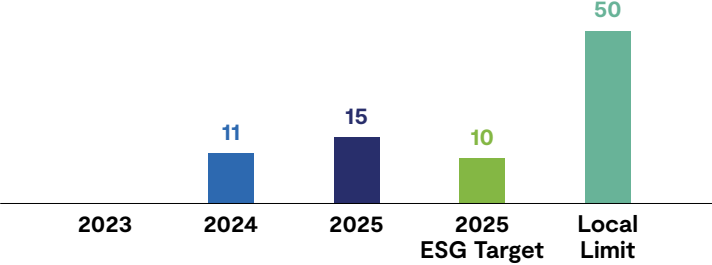
Alexandria Dust Emissions
conc. mg/Nm³,dry, @10% O₂



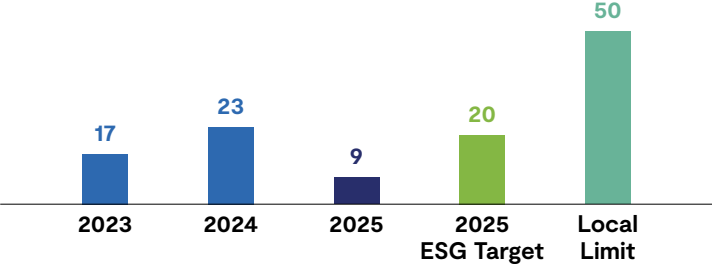
Alexandria NOx Emissions
conc. mg/Nm³,dry, @10% O₂



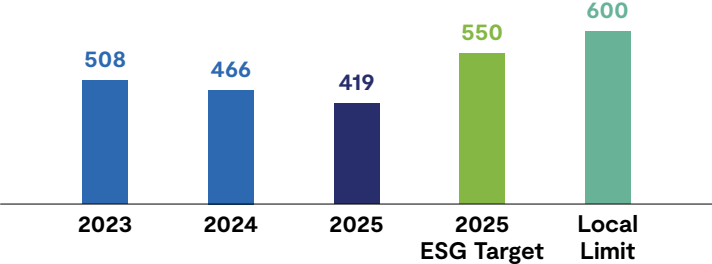
Beni Suef Line 1 Dust Emissions
conc. mg/Nm³,dry, @10% O₂



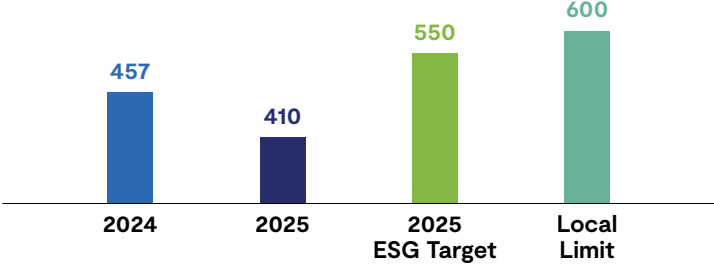
Beni Suef Line 2 Dust Emissions
conc. mg/Nm³,dry, @10% O₂



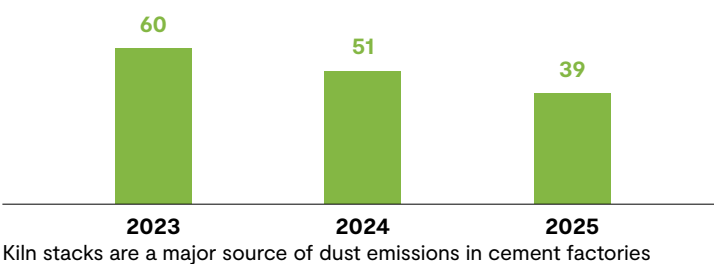
Beni Suef Line 2 NOx Emissions
conc. mg/Nm³,dry, @10% O₂



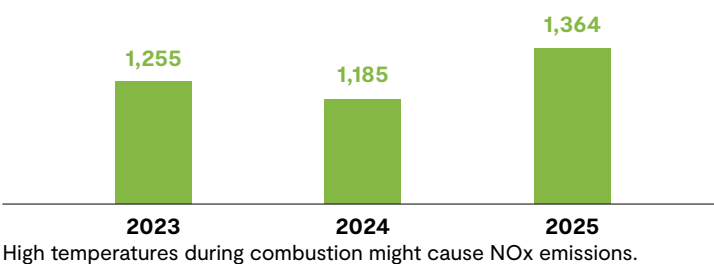
Beni Suef Line 1 NOx Emissions
conc. mg/Nm³,dry, @10% O₂



TITAN EGYPT
Specific Dust Emission (g/tclinker)



TITAN EGYPT
Specific NOx Emission (g/tclinker)



Raw Materials and Water Initiatives

According to the 2024 water risk assessment conducted by TITAN Group using the World Resources Institute's (WRI) Aqueduct tool, both the Alexandria and Beni Suef cement plants are located in areas of high water stress (above 80%). The assessment was reconfirmed in 2025 using the same Aqueduct methodology, with no change in the water stress conditions. Despite operating in water-stressed areas, approximately 88% of the plants' total water demand is covered by recycled water.

To strengthen resource efficiency, TITAN Egypt continues to optimize processes, increase raw material substitution and evaluate initiatives aimed at reducing water consumption as a vital natural resource.

Alexandria Plant

Since 2024, the plant has been recovering condensation water from the compressed air system, achieving an estimated annual water saving of 1,500 m³. With full implementation, the recovery potential is expected to increase to 4,000–5,000 m³ per year, representing approximately 2–3% of the plant's total water withdrawal.



Beni Suef Plant

Several years, the plant has reused 100% of 29,600 m³ of treated greywater for irrigation, sustaining 36,000 m² of green areas and approximately 11,000 non-fruit trees.



Biodiversity, Quarry Rehabilitation, and Land Stewardship

Through raw material extraction and landform modification, the cement and aggregates industries influence biodiversity, ecosystems, and the communities surrounding their operations.

Biodiversity

The biodiversity risk assessment conducted in 2020, utilizing the Integrated Biodiversity Assessment Tool (IBAT, <https://ibatalliance.org/>), determined that none of the TITAN Egypt quarries are located near or within areas of high biodiversity value. No specific biodiversity management plans are required for our sites .

Rehabilitation

Regarding the regulations of quarry contracts, there are no terms requiring rehabilitation commitments. Furthermore, quarry contracts have short durations of one to two years with renewal options. Additionally, all APCC quarries are leveling quarries, meaning operations are bound strictly to achieving specific elevation points. Therefore, there are no plans or requirements for rehabilitation.

Land Stewardship

Due to regulatory updates and contract terms, long-term Biodiversity Management or Quarries Rehabilitation Plans are not applicable. However, TITAN Egypt remains completely committed to following all instructions and guidelines from local authorities to promote land stewardship.

TITAN Egypt Achieves Dual Sustainability Milestones

1. EPD International certification for the full range of cement products, enhancing transparency of environmental performance
2. Independent verification of the 2024 greenhouse gas emissions inventory in accordance with ISO 14064-1:2019; verification of the 2025 inventory currently in progress.

For more information regarding Environmental Product declarations and ISO certifications, please refer to the Management Report Section.

Social– Health and Safety

Material Issue: Health and Safety

The Governance and ESG Key Performance Statements Sections covers all governance, key performance indicators and health and safety related disclosures.



TITAN Group Health and Safety Governance

Health and safety are central to TITAN’s business model and operational resilience, with governance spanning from the Board and Group Executive Committee to operational teams, supported by certifications, audits, incident investigations, and the systematic sharing of lessons learned. This approach, critical given the concentration of risks in safety-critical activities, is reinforced by a commitment to continuous improvement through clear accountability, open collaboration with employees, contractors, and third parties, and systematic monitoring to identify, manage and prevent risks.

2025 Key Initiatives Across TITAN Group

Recognizing that safety is fundamental to operational excellence and long-term resilience, TITAN continues to embed a proactive safety culture across all business units.

1. Strengthening Critical Risk Management
2. Enhanced contractor-management practices
3. Conducted safety stand-downs at all sites and offices
4. Deployed advanced digital safety solutions
5. Rolled out Group Safety Maturity assessment tool



Group CEO Visit to Alexandria Plant, October 2025

TITAN Egypt Safety Performance and Actions

In 2025, despite notable progress in health and safety performance, the occurrence of two LTIs underscored the need for deeper integration of safety across all operations. TITAN Egypt responded by

- Strengthening Governance

→

Through dedicated governance committees for contractors, fuel, and safety
- Enhancing Culture

→

Through targeted safety training and a strategic shift to role-specific learning
- Continuous Audit

→

Through enablement of gap identification and targeted corrective actions to improve safety performance
- Launching Programs

→

Through structured improvement programs supported by senior management and site champions

2025 Key Initiatives Across TITAN Egypt Industries

- Cement (Alexandria)

→

Delivered the new silos project safely, enhanced working-at-height safety and commissioned a new ambulance
- Ready-Mix

→

Completed the installation of dust collection filtration systems across all RMC plant silos
- Waste Management

→

Ensured full HSE compliance through safe mobilization and installation of two shredders and supporting utilities

Safety Audits Reinforce Our Commitment to High Standards

Rigorous self-monitoring remained a cornerstone of our approach, supported by annual Group 360 audits, quarterly regional audits, and governmental inspections. Findings from these audits, together with lessons learned from LTIs, were translated into targeted action plans to address hazards, close gaps and continuously improve safety practices across all locations.

2025 Key Initiatives Across TITAN Egypt Locations

- Digital Safety Solutions

→

Smart safety cameras, innovative LOTOTO system and personal tracking devices
- New Hire Safety Onboarding

→

Bridging critical skill gaps through our DNA Program, now embedded in the onboarding journey to ensure every new team member starts with a safety-first mindset
- Average Individual Safety Score (AISS) Metric

→

Measure individual safety performance



New Hire Safety Onboarding

Safety Programs Driving Sustainable Improvement

As part of the health and safety Strategic Vision 2025–2027 to further strengthen the management system, seven strategic health and safety programs were established covering:

- 1. Guidelines
- 2. Qualification and Onboarding
- 3. Contractors Management
- 4. Culture and Leadership
- 5. Self-Monitoring / Audits
- 6. Emergency Response
- 7. Fuel Mix

Supporting Well-being When It Matters Most

Through the Employee Assistance Program (EAP), employees and their family members have access to confidential 24/7 counseling, crisis support, and professional guidance on personal, family, and work-related matters. The program helps strengthen mental well-being, resilience, and overall quality of life, contributing to a healthier and more supportive workplace.

Supporting Well-Being Across Four Dimensions

Guided by its Health and Well-being Framework, TITAN Egypt supports employees’ physical, mental, social, and financial well-being through an integrated approach.

In 2025, the company implemented 32 initiatives across the framework’s four dimensions, including the Employee Assistance Program (EAP). Key physical well being initiatives included preventive health screenings, cancer awareness sessions, and early detection programs available to employees across all locations.

Financial
15

Procurement
Day Outing



Physical
7

Physical Well
being Campaign



Social
6

HR Day
Outing



Mental
4

Employees
and Contractors
Football
Tournament



Social— Our People

Material Issue: Employee Engagement and Development

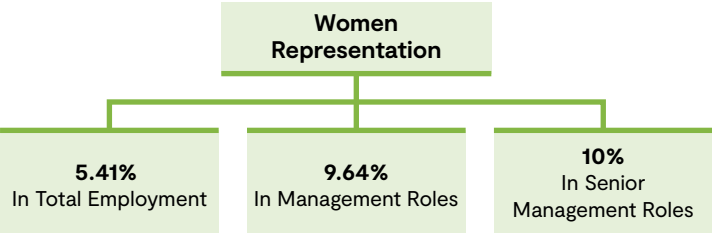
The Governance and ESG Key Performance Statements Sections covers all governance, key performance indicators and our people related disclosures.



Promoting Diversity, Equity and Inclusion (DE&I)

TITAN is committed to fostering a diverse, equitable, and inclusive workplace that provides equal opportunities for all employees. Reinforcing this approach, the Group renewed its status as a signatory to the UN Women’s Empowerment Principles, reaffirming its focus on advancing gender equality and inclusion.

In 2025, TITAN Egypt implemented a breast cancer awareness initiative that combined mammogram check-ups with a virtual awareness session for direct and contractor female employees. The campaign concluded with “Let’s Shine in Pink,” bringing participants together to raise awareness, encourage dialogue, and demonstrate solidarity across the workforce.



Strengthening Engagement and Belonging

At TITAN Egypt, employee engagement is built on open communication, active participation, and meaningful workplace experiences. Throughout the year, a variety of initiatives helped strengthen connections, reinforce company culture, and foster a cohesive and engaged workforce. By encouraging open dialogue and maintaining a visible leadership presence, TITAN continues to strengthen employees’ sense of belonging and engagement.



**Leadership Summit
Connected Leadership**

Group-wide leadership forum



**Top 60 Events
Leadership Alignment**

Shared priorities and values



**Employees Town Halls
Open Dialogue**

Business updates and engagement



**Ramadan Gatherings
Employee Connection**

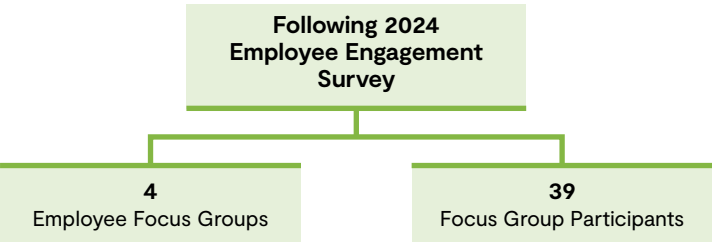
Inclusion and belonging



**Let's Shine
in Pink Campaign**

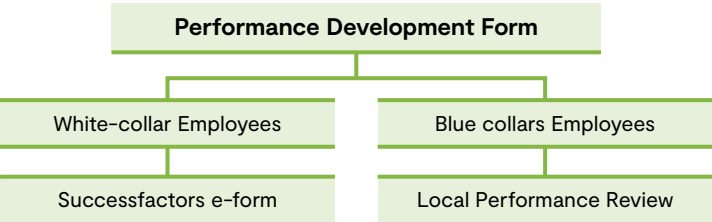
We Actively Seek Employee Feedback

TITAN Group conducts a company-wide Employee Engagement Survey every two years to gather employee feedback and assess engagement, workplace culture, well-being, and development needs. To deepen understanding of the results and identify targeted improvement actions, the survey is complemented by employee focus groups.



We Promote Continuous Performance Dialogue

TITAN's performance management process provides structured opportunities for employees and managers to exchange feedback, discuss achievements and development needs, and align on future goals. Through regular performance and development conversations, employees are empowered to contribute to their growth and career development.



Building Future-Ready Capabilities

Learning and development initiatives support TITAN's strategic transformation by building critical capabilities, strengthening workforce resilience, and preparing employees for the future of work. Through Group and local initiatives, TITAN continues to foster continuous learning, leadership development, digital upskilling, and long-term employability. Enhancing employee capabilities in health and safety, digitalization, AI and decarbonization remains a key priority, supporting both operational excellence and sustainable growth.



Attracting, Retaining, and Rewarding Talent

TITAN seeks to provide competitive and equitable rewards that support talent attraction and retention. Complementing this approach. In 2025, TITAN Egypt signed a new Collective Labor Agreement covering employees at its Beni Suef and Alexandria plants, reinforcing job stability and safeguarding employees' rights and benefits. The agreement reflects the strength of social dialogue and constructive collaboration between management and employee representatives, supporting a stable work environment while enhancing productivity and economic sustainability.

Social— Our Communities

Material Issue: Positive Local Impact

The Governance and ESG Key Performance Statements Sections covers all governance, key performance indicators and our people related disclosures.



Delivering Meaningful Community Impact

Guided by our commitment to sustainable development, we expanded our commitment to community engagement not only by maintaining existing initiatives but launching new ones through advancing health, education, and community development in key operations.

Stakeholder Engagement	→	Proactive engagement helps us understand community needs, address concerns, and foster positive relationships
------------------------	---	---

Engagement Framework	→	The structured framework enables transparent dialogue, collaboration, and shared solutions with stakeholders
----------------------	---	--

18 Initiatives	Aligned with TITAN Egypt material issues
215 Total Participants	138 of them were TITAN volunteering employees
> 107,000 Beneficiaries	CEPs direct and indirect beneficiaries
EGP 10.62m Total Social Investment	Expanding by 300%+ increase versus 2024

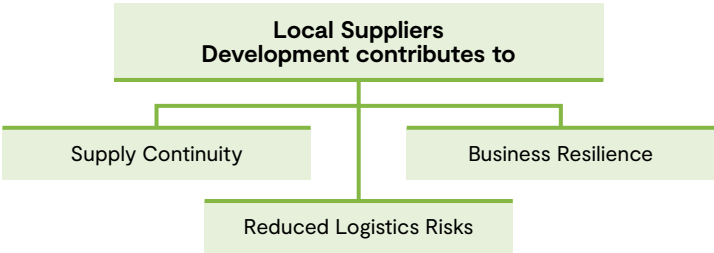
External Recognition of Our Sustainability Performance

In 2025, TITAN Egypt was recognized as a winner of the 2nd Athar Award for Best Practices in Sustainability and Corporate Social Responsibility, honoring organizations that create measurable environmental and social impact through responsible operations, sustainability initiatives, and community engagement.



Creating Shared Value Through Local Procurement

Aligned with TITAN standards, the UNCTAD Guidelines, and the Group's 2025 ESG target of directing at least two-thirds of procurement spending to local suppliers and communities, 74.5% of TITAN Egypt's procurement expenditure was spent locally in 2025, representing an 8.5 percentage point increase compared with 2024. By prioritizing local sourcing, the Company supports economic growth, job creation and business development, while reducing transportation-related Scope 3 emissions and strengthening supply chain resilience. Building on previous achievements, TITAN secured 100% of its annual High Sulfure (HS) petcoke requirements from local suppliers, creating long-term shared value for both the business and the communities it serves.



2025 Health Access Initiatives

50,000+ Residents Served

Wady El Kamar Medical Center



1,000+ Pediatric ICU Patients Supported Annually

Beni Suef Pediatric Public Hospital Intensive Care Unit Rehabilitation



350+ Burn Patients Supported Annually

Beni Suef Specialized Public Hospital Burn Unit Equipping



350+ ICU Patients Supported

Beni Suef Public Hospital ICU Ventilator Donation



Honoring The Legacy of Eng. Khaled Badawy

In 2025, in the presence of his family, TITAN Group representatives, and key stakeholders, TITAN Egypt honored the memory and legacy of its late former CEO, Eng. Khaled Badawy, through a commemorative event featuring employee tributes and personal reflections. To commemorate his enduring commitment to community well-being, the Company donated medical equipment to public and philanthropic cancer hospitals in Beni Suef and Alexandria, contributing to improved healthcare services for local communities.



45,000+ Patients Supported Annually

2025 Community Services Initiatives

Supporting Vulnerable Communities

Delivering humanitarian assistance and community support initiatives in partnership with local authorities and NGOs



Serving 50,000+ Neighborhood Members

Maintaining annual neighborhood cleaning and beautification programs for the tenth year



Own-Products Donations

For restoration of buildings, airports, schools, authorities, ministries, and houses of worship in neighborhoods and local communities

2025 Education and Youth Employability Initiatives

Supporting 4 Future Engineers

Supporting 4 final-year engineering students from Alexandria University through graduation projects aligned with operational challenges at Alexandria Cement Plant



Supporting 1,000 Students and 40+ Teachers

Enhanced the learning environment at Wady El Kamar Public Elementary School through technology upgrades, school beautification, & recognition of outstanding educational achievement



Partnering with Beni Suf University

Signed protocol with the university to strengthen the Occupational Safety and Health academic curriculum and bridge education with industry needs



Supporting 2,400+ Students and Their Families

Maintained annual educational support for underprivileged students in public schools and universities across Alexandria and Beni Suf



17 Apprentice in TITAN Egypt IGNITE program

Develop young talent through a one year apprenticeship program offering hands-on experience, professional development, and exposure to real business challenges



48 Summer Interns

Provided undergraduate students with practical industry exposure and hands-on learning opportunities across Cement, Ready-Mix, and Alternative Fuels operations



Social—Our Suppliers and Customers

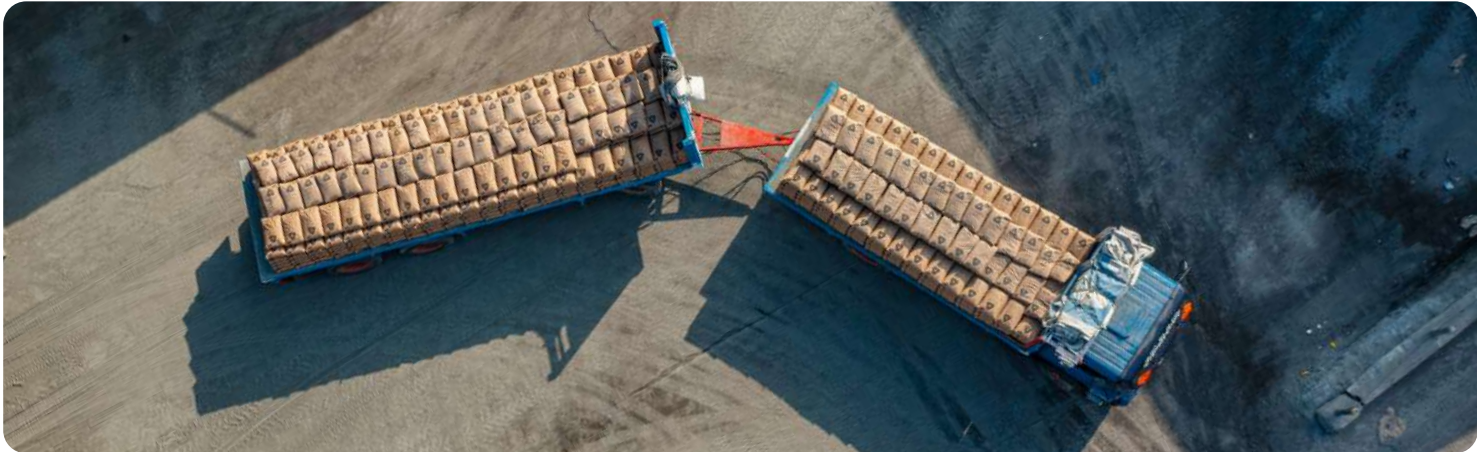
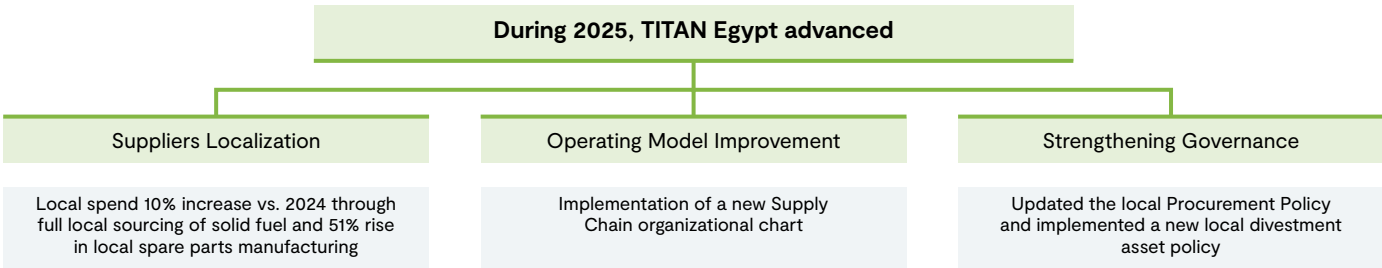
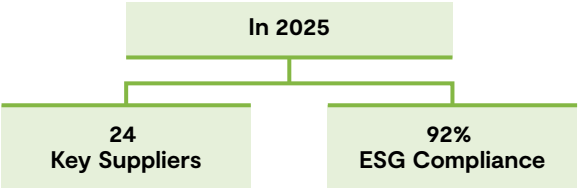
Material Issue: Positive Local Impact
Material Issue: Competitiveness and Business Model Resilience

The Governance and ESG Key Performance Statements Sections covers all governance, key performance indicators and our suppliers related disclosures.



Reliable and Sustainable Supply Chain

Aiming to build lasting, mutually beneficial partnerships with suppliers, TITAN Egypt’s supply chain includes numerous suppliers and contractors critical to delivering goods and services. Our procurement objective is to meet operational needs while optimizing costs, enhancing competitiveness, and upholding our commitment to social responsibility, ethics, and environmental stewardship. Since 2022, we have complied with TITAN Group’s Code of Conduct and Procurement Policy, aligned with the UN Global Compact principles and forming the basis of ESG supplier certification



Delivering Customer Value at a Scale

TITAN continues to transform its operations by placing sustainability and customer value at the center of decision-making. A key driver of this transformation is the EVERGREEN commercial transformation program, which focuses on understanding customer needs, anticipating market trends, and delivering innovative solutions that create long-term value.

Driven by "The Voice of the Customer", EVERGREEN strengthens commercial capabilities, enhances market presence and equips teams with advanced sales, marketing, analytics and digital tools. The program supports TITAN's ambition to strengthen its core business, accelerate green growth and expand the adoption of sustainable construction solutions.

In TITAN Egypt, EVERGREEN is helping us deepen our understanding of local market needs, improve customer responsiveness and promoting innovative, lower-carbon products that contribute to a more sustainable construction ecosystem.

As the program progresses, TITAN Egypt remains committed to contributing to the Group's vision of Building for Green Growth and creating long-term value for customers, communities and society.

Guided by the Voice of the Customer, to strengthen relationships and capture valuable customer insights, TITAN Egypt's leadership and Commercial Team engaged directly with the key customer.



Continuing to Support Our Customers' Changing Needs

At TITAN Egypt, we continue to play a key role in supporting Egypt's development through the supply of high-quality building materials for infrastructure, residential, commercial, industrial, and strategic national projects. As market requirements evolve, we remain focused on providing innovative products and solutions that balance performance, affordability and sustainability.

Through continuous product development, customer engagement and commercial transformation initiatives, TITAN Egypt is expanding the availability of lower-carbon and more sustainable construction solutions. These efforts support customers in reducing the environmental footprint of their projects while maintaining the quality, durability, and reliability expected from TITAN products.

Balance Sustainability, Commercial Strategy and Alignment with Group Vision

TITAN Egypt is advancing its commercial strategy by embedding sustainability and customer value, with a growing share of greener products in total sales. This progress, driven by blended cement and expanded sustainable offerings, supports decarbonization and aligns with the Group's "Building for Green Growth" vision. Through EVERGREEN, the Company enhances customer understanding, promotes lower-carbon solutions, and delivers long-term value while meeting evolving market expectations.

We strengthened product transparency through independently verified EPDs for eight core cement products, empowering customers to make informed, sustainability-focused purchasing decisions.

Showcasing Sustainable Industrial Leadership at MEA Industry EXPO 2025

In 2025, TITAN Egypt participated for the first time in the MEA Industry / TransMEA Expo, one of the region's leading platforms for industrial development, innovation, and sustainability.

The event provided a valuable opportunity to engage with customers, policymakers, industry leaders, business partners, and other stakeholders while showcasing the Company's contribution to Egypt's sustainable infrastructure development through cement, concrete, and aggregates solutions supporting major national projects, including the High-Speed Train and Monorail.

TITAN Egypt also highlighted its efforts in lower-carbon building materials, circular economy solutions, and digital transformation, reinforcing its industry leadership and commitment to sustainable industrial growth.



Other Information– Digitalization

Material Issue: Competitiveness and Business Model Resilience

More About Our Digital Solutions

Digitalization remains a strategic priority for TITAN as industry 4.0 continues to reshape the cement sector. By leveraging big data, advanced analytics, and artificial intelligence, TITAN is enhancing operational performance, strengthening decision-making and improving efficiency through a range of digital initiatives.

Precognize	Since 2022, TITAN has deployed this maintenance project, a machine learning-based failure prediction system developed in collaboration with the TITAN Group digital center of competence, across its cement plants. By providing real-time insights into critical production assets, the system enhances equipment reliability, reduces unplanned maintenance, strengthens operational resilience, and supports improved operational and energy performance.
Real-Time Optimizer	As part of the Group's ambition to digitalize 100% of its cement manufacturing operations by 2026, TITAN has deployed ai-based real-time optimizer (RTO) solutions across all its cement plants. Leveraging real-time insights from key production assets, these systems improve operational and energy efficiency, maximize production performance, and support innovation in product development.
SAP S/4HANA	Following significant preparation activities during 2025, TITAN Egypt successfully went live with SAP S/4Hana in July 2025, strengthening integration, process efficiency, and data-driven decision-making across the organization.
Financial E-Archive	Enables secure, compliant, and efficient digital storage and retrieval of financial documents, enhancing accessibility and reducing reliance on physical records.
Local Applications	Customized local applications to support customer complaints collection, procurement tendering and service functions.

Building Future-Ready Capabilities

TITAN continues to advance digital and AI capabilities across its workforce. Through the Point of Digital Dexterity (PODD), employees assess their digital proficiency and access personalized development pathways, supporting greater digital fluency and enabling the Group's ongoing transformation.



Turning Ideas Into Impact

Through TITAN's Group-wide Ideation Challenge, employees are encouraged to transform ideas into innovative solutions that create value for the business. Within TITAN Egypt, in 2024, Mostafa Zakaria, Inspection Section Head at Alexandria Plant, was selected among the Group finalists with "TITAN Green Power: Aero Waste to Watts." Building on this achievement, Mohamed El Helw was recognized in the 2023 challenge for the TITANUP Customer Application concept.



Governance Information

Material Issue: Good Governance, Transparency, and Business Ethics

The Governance and ESG Key Performance Statements Sections covers all governance, key performance indicators and our governance related disclosures.

TITAN Egypt Compliance Program

Integrity and responsible business conduct are embedded in TITAN’s culture and operations. TITAN Egypt operates under a policy framework that combines Group-wide and locally adapted policies, exceeding local legislative requirements and market standards. These policies support compliance, address stakeholder expectations, and promote transparency, accountability, and ethical business practices.

Group Code of Conduct and Policies

Outlining the principles, standards, and requirements that guide compliance across strategic areas for employees and business partners:

- Include, But Are Not Limited To:
- Anti-Bribery and Corruption
 - Conflict of Interest
 - Competition Law
 - Sanctions
 - Corporate Social Responsibility
 - Whistleblowing
 - Environmental and Climate mitigation
 - Protection of Personal Data
 - Human Rights
 - Occupational Health and Safety

- Accessible To All Employees Through:
- Corporate intranet, including local-language translations
 - Are also publicly available on the Group website (<https://www.titanmaterials.com/about-us/corporate-governance/group-policies>)
 - Regular interactive e-learning courses is in place for own workforce in all countries
- Implementation And Effectiveness Of These Policies:
- Are regularly reviewed at both Group and business unit levels
 - Corrective actions taken whenever improvement opportunities are identified

TITAN Egypt Policies

Designed to address Egypt’s local operational requirements while aligning with Group policies, TITAN Egypt’s policies are readily accessible to employees through the TITAN Egypt Portal intranet.

TITAN’S Framework Guidance for Stakeholder Engagement

Since 2023, TITAN Group has worked with management and experts across business units to implement a framework that provides practical guidance and tailored communication practices for effective stakeholder engagement.

Human Rights

TITAN is committed to respecting and protecting human rights across its workforce, guided by the Universal Declaration of Human Rights and the International Covenants on Human Rights. The Group promotes a workplace founded on dignity, respect, inclusion, and equal opportunity, while upholding non-discrimination, freedom of association, and the prohibition of child and forced labor.

Comprehensive Grievance and Whistleblowing Mechanism

Aligned with our stakeholder engagement and business integrity principles, we provide confidential channels for raising and addressing concerns responsibly, effectively, and without fear of retaliation.

In 2025, the Group Whistleblowing Policy was enhanced to strengthen whistleblowing reporting and case management processes. EthicsPoint remained a secure, anonymous, and confidential reporting channel for employees, third parties, and other stakeholders, supporting transparency, ethical conduct, and the effective investigation and resolution of reported concerns.

Ethicspoint Whistleblowing Platform	Anonymous Reporting
	Confidential Handling
	Fair Case Assessment
	Non-Retaliation Commitment
	Corrective Actions
Other Channels	Strengthened Governance
	Biennial Employee Engagement Surveys to assess culture, well-being, & development needs
	ISO-Aligned Complaint Management to record & manage operational & product-related complaints
	Digital Customers Complaint Tracking & complaint boxes across locations
	Website-based feedback and inquiry channel through https://titancementegypt.com/contact-us/

Prevention and Detection of Corruption and Bribery

Aligned with our values, Code of Conduct, and Group policies, TITAN Group and TITAN Egypt maintain a zero-tolerance approach to bribery, fraud, and corruption, supported by policies, controls, and reporting mechanisms that promote integrity and accountability across operations.

Anti-Bribery & Corruption Policy	Defines principles, responsibilities, risk areas, and controls to prevent and detect bribery and corruption
Anti-Fraud Program	Addresses fraud risks through assessments, preventive controls, monitoring, and analytics
Stakeholder Engagement Framework	Guides grievance management and supports the effective handling of concerns and incidents
Ethics Point Platform	Provides a confidential channel for reporting concerns and detecting potential misconduct and fraud

In 2025, TITAN Egypt recorded no confirmed incidents of discrimination or harassment, no identified cases of severe human rights violations involving its workforce, and no confirmed incidents of corruption or bribery. Furthermore, there were no significant fines, penalties, or compensation payments related to discrimination, harassment, working conditions, severe human rights incidents, or violations of anti-corruption and anti-bribery laws, reflecting the Company's commitment to ethical business conduct, human rights, and regulatory compliance.

Procurement Governance

TITAN Group Procurement Policy	Defines principles, responsibilities, procurement standards, & controls to ensure ethical, transparent, & responsible sourcing practices
TITAN Group Code Of Conduct For Procurement	Establishes ethical & compliance requirements for suppliers & business partners, promoting integrity, fairness, & responsible procurement practices
TITAN Egypt Procurement Policy	Provides locally adapted procurement requirements and procedures aligned with Group standards and applicable regulatory obligations

Audit and Compliance

In 2025, by overseeing activities related to internal audit, compliance, and anti-fraud measures, TITAN Group Audit and Compliance Department efficiently managed key compliance risks. The TITAN Egypt Internal Audit Department is an independent department directly supervised by the Group Internal Audit.

Group Compliance	Conducted compliance oversight and training
Group ESG And External Audit Firm	Managed ESG audits and assurance
TITAN Egypt Internal Audit	Conducted operational audits
Local & National Authorities	Conducted regulatory inspections and audits
External Audit Firm	Conducted financial audits and verification

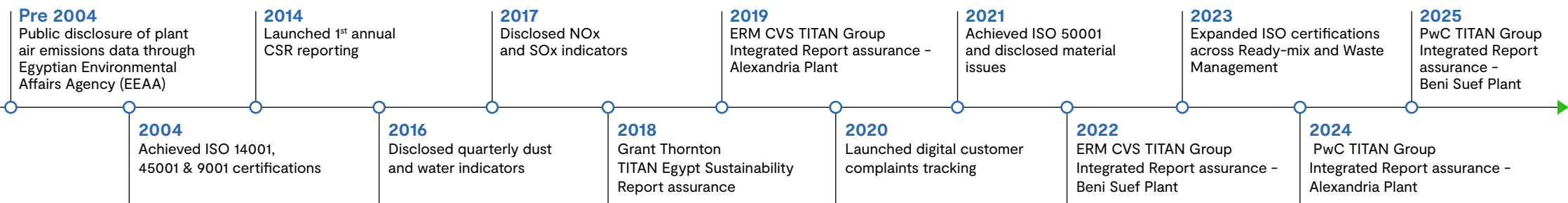
CSRD Assurance Audit TITAN Beni Suef Plant

As part of the assurance process for TITAN Group's 2025 Integrated Annual Report, the Beni Suef plant was selected as one of three sites audited, for external assurance by PwC. The Sustainability Statement was verified in accordance with the Corporate Sustainability Reporting Directive (CSRD) and the Global Cement and Concrete Association Charter and Guidelines (GCCA) requirements. Prior to the external review, a preparatory internal audit was conducted by the Group ESG team with the participation of employees from the Beni Suef plant and Cairo Head Office.

TITAN Group's cloud-based ESG data management systems support the accuracy, consistency, and reliability of sustainability reporting across the organization.



A Continuous Commitment to Transparency



International
Organization for
Standardization



ESG Performance Statements

TITAN's Approach for ESG Performance Reporting	42
ESG key Performance Statements	43
Environmental Information	43
Notes – Environmental Information	49
Social Information	51
Notes – Social Information	57
Governance Information	57
Sectors and Other Standards for The Non-Financial Disclosures in 2025	59



TITAN’s Approach for ESG Performance Reporting

In this section, TITAN Egypt presents its sustainability performance data in the subsequent tables. Our approach to Environmental, Social, and Governance (ESG) performance reporting is consistent with the voluntary commitments of TITAN to:

- 1. The International Integrated Reporting Council (IIRC) principles.
- 2. The United Nations Global Compact (UNGC) Ten Principles.
- 3. The Global Cement and Concrete Association (GCCA) Sustainability Charter and Guidelines.
- 4. The Task Force on Climate-related Financial Disclosures (TCFD) recommendations.
- 5. Global Reporting Initiative (GRI) Standards.
- 6. Sustainability Accounting Standards Board (SASB).

Additionally, we provide connections to KPIs with Sustainability Accounting Standards Board (SASB) Framework and Global Reporting Initiatives (GRI) Standards for the period from 1 January 2025 to 31 December 2025.

For guidelines on KPIs and other disclosures, the Table “Sector and Other Standards for Non-financial Disclosures in 2025” offers detailed references to guidance documents from the sector (GCCA) and other global institutions (UNCTAD and UNGC) that are incorporated into our reporting approach.

ESG Information	Material Issues
1. Environmental Information	Environment and Energy Management
2. Social Information	Health and safety Our People Positive impact for our communities Competitiveness and business model resilience
3. Governance Information	Ethics & Compliance ESG Audits
4. Standards and other standards for the Non-financial disclosures in 2025	



ESG Key Performance Statements

1- Environmental Information

1.1- Environmental Performance Indicators

Code	ESG Performance Indicators	Notes	Unit	2025	2024	2023	2022	TITAN Reporting Standards						SDGs & Targets
								GCCA	UNGC	UNCTAD	TCFD	SASB	GRI	
Cement and cementitious production activities														
1.1	Scope 1 gross CO2 emissions	1	million t	3.0	2.8	2.2	2.1	●	●	●	●	EM-CM-110a.1	305-1	SDG 9.4
1.2	Scope 1 specific gross CO2 emissions		kg/t cementitious product	739.1	726.5	685.0	707.7	●	●		●		305-4	
1.3	Scope 1 gross CO2 emissions coverage rate		% clinker production	100.0	100.0	100.0	100.0						305-1	
1.4	Scope 1 gross CO2 emissions covered under limiting regulations		%	100.0	100.0	100.0	100.0		●	●		EM-CM-110a.1		
1.5	Scope 1 net CO2 emissions		million t	2.8	2.7	2.1	2.0	●	●	●	●			
1.6	Scope 1 specific net CO2 emissions		kg/t cementitious product	690.5	685.1	647.6	679.3	●	●		●		305-4	
1.7	Scope 1 net CO2 emissions coverage rate		% clinker production	100.0	100.0	100.0	100.0						305-1	
1.8	Scope 2 CO2 emissions – Location based	2	million t	0.190	0.245	0.161	0.137	●	●	●	●		305-2	
1.9	Scope 2 specific CO2 emissions	2	kg/t cementitious product	46.5	63.3	50.2	45.6	●	●		●			
1.10	Scope 2 CO2 emissions coverage rate		% clinker production	100.0	100.0	100.0	100.0						305-2	
1.11	Scope 3 CO2 emissions	3,7	kt	359.3	373.7	266.3	270.0	●			●		305-3	
1.12	Category 1 – Purchased goods and services	8	kt	48.3	34.5	26.2	31.3	●			●			
1.13	Category 3 – Fuel and energy related activities		kt	241.7	280.5	206.6	203.3	●			●			
1.14	Category 4 – Upstream transportation & distribution		kt	57.7	39.8	30.7	33.0	●			●			
1.15	Category 6 – Business travels		kt	0.2	0.6	0.3	0.3	●			●			
1.16	Category 7 – Employee commuting		kt	1.4	1.8	1.0	0.9	●			●			
1.17	Category 9 – Downstream transportation & distribution		kt	9.9	16.4	1.4	1.2	●			●			
1.18	Scope 3 specific CO2 emissions	7	kg/t cementitious product	87.7	96.6	83.0	89.6	●			●		305-4	
1.19	Scope 3 CO2 emissions coverage rate		% clinker production	100.0	100.0	100.0	100.0						305-3	
1.20	Conventional fossil fuels substitution rate	10	% Heat	74.8	78.7	80.5	86.9	●	●	●	●		302-3	
1.21	Alternative fuel substitution rate	9	% Heat	25.2	21.3	19.5	13.1	●	●	●	●	EM-CM-130a.1		
1.22	Biomass in fuel mix	4,9	% Heat	10.4	8.5	6.7	2.5	●	●	●	●	EM-CM-130a.1		

1.1- Environmental Performance Indicators

Code	ESG Performance Indicators	Notes	Unit	2025	2024	2023	2022	TITAN Reporting Standards						SDGs & Targets
								GCCA	UNGC	UNCTAD	TCFD	SASB	GRI	
Cement and cementitious production activities														
1.23	Fuel mix, energy consumption for clinker and cement production	9,10	% Heat	100.0	100.0	100.0	100.0		●		●			
1.24	Conventional fossil fuels	9	% Heat	74.8	78.7	80.5	86.9		●		●			
1.25	Coal, anthracite, and waste coal	9	% Heat	44.4	58.3	39.3	59.3		●		●			
1.26	Petroleum coke	9	% Heat	28.4	18.2	37.9	25.6		●		●			
1.27	Lignite	9	% Heat	0.0	0.0	0.0	0.0		●		●			
1.28	Other solid fossil fuel	9	% Heat	0.0	0.0	0.0	0.0		●		●			
1.29	Natural gas	9	% Heat	0.0	0.0	0.0	0.0		●		●			
1.30	Heavy fuel (ultra)	9	% Heat	1.3	1.6	2.5	1.5		●		●			
1.31	Diesel oil	9	% Heat	0.6	0.6	0.8	0.6		●		●			
1.32	Gasoline, LPG (Liquified petroleum gas or liquid propane gas)	9	% Heat	0.0	0.0	0.0	0.0		●		●			
1.33	Alternative fossil and mixed fuels	9	% Heat	25.0	19.9	17.4	13.1	●	●	●	●			SDG 7.2 SDG12.2 SDG 13.1
1.34	Tires	9	% Heat	11.1	7.4	6.8	3.5	●	●	●	●			
1.35	RDF	9	% Heat	13.6	12.3	10.5	9.4	●	●	●	●			
1.36	Impregnated saw dust	9	% Heat	0.0	0.0	0.0	0.0	●	●	●	●			
1.37	Mixed industrial waste	9	% Heat	0.2	0.0	0.0	0.0	●	●	●	●			
1.38	Other fossil based and mixed wastes (solid)	9	% Heat	0.0	0.2	0.1	0.2	●	●	●	●			
1.39	Biomass fuels	9	% Heat	0.2	1.4	2.1	0.0	●	●	●	●			
1.40	Dried sewage sludge	9	% Heat	0.0	0.0	0.0	0.0	●	●	●	●			
1.41	Wood, non-impregnated saw dust	9	% Heat	0.0	0.0	0.0	0.0	●	●	●	●		302-3	
1.42	Agricultural, organic, diaper waste, charcoal	9	% Heat	0.2	1.4	0.0	0.0	●	●	●	●			
1.43	Other	9	% Heat	0.0	0.0	2.1	0.0	●	●	●	●			
1.44	Alternative fuels consumption (total)		t	220,608	190,153	118,978	74,900	●	●	●	●	EM-CM-130a.1	302	
1.45	Clinker to cement ratio		%	82.4	80.9	78.8	82.8	●	●		●			
1.46	Moderate carbon products	5	% cement production	17.2	46.1	70.7	48.5				●			
1.47	Green (lower carbon) products	6	% cement production	3.7	8.4	13.0	6.4				●			

1.1- Environmental Performance Indicators

Code	ESG Performance Indicators	Notes	Unit	2025	2024	2023	2022	TITAN Reporting Standards						SDGs & Targets
								GCCA	UNGC	UNCTAD	TCFD	SASB	GRI	
Cement and cementitious production activities														
1.48	Water consumption (total)		million m³	0.9	0.9	0.7	0.7	●	●				303-5	SDG 6.3 SDG 6.4 SDG 6.5
1.49	Water withdrawal (total, by source)	11	million m3	0.9	0.9	0.7	0.7	●	●	●		EM-CM-140a.1	303-3	
1.50	Groundwater		million m³	0.0	0.0	0.0	0.0					EM-CM-140a.1		
1.51	Municipal water		million m³	0.3	0.3	0.3	0.3					EM-CM-140a.1		
1.52	Rainwater		million m³	0.0	0.0	0.0	0.0					EM-CM-140a.1		
1.53	Surface water		million m³	0.6	0.6	0.4	0.4					EM-CM-140a.1		
1.54	Quarry water used (from quarry dewatering)		million m³	0.0	0.0	0.0	0.0							
1.55	Ocean or sea water		million m³	0.0	0.0	0.0	0.0							
1.56	Waste water		million m³	0.0	0.0	0.0	0.0							
1.57	Water discharge (total, by destination)	12	million m³	0.0	0.0	0.0	0.0	●	●	●			303-4	
1.58	Surface (river, lake)		million m³	0.0	0.0	0.0	0.0						303-4	
1.59	Sub-surface water (well)		million m³	0.0	0.0	0.0	0.0						303-4	
1.60	Ocean or sea		million m³	0.0	0.0	0.0	0.0						303-4	
1.61	Off-site treatment		million m³	0.0	0.0	0.0	0.0						303-4	
1.62	Other	13	million m³	0.0	0.0	0.0	0.0						303-4	
1.63	Water recycled (total)		million m³	6.4	6.4	6.2	6.2							
1.64	Water demand covered with recycled water	14	%	87.9	87.6	89.8	89.7							
Cement and cementitious production activities														
1.65	Water consumption (total)		million m³	0.8	0.9	0.6	0.6	●	●				303-5	SDG 6.3
1.66	Water withdrawal (total)	11	million m³	0.8	0.9	0.6	0.7					EM-CM-140a.1		
1.67	Water discharge (total)	12	million m³	0.0	0.0	0.0	0.0							
1.68	Water recycled (total)		million m³	6.4	6.4	6.2	6.2	●	●	●		EM-CM-140a.1		
1.69	Specific water consumption		l/t cementitious product	198.0	222.7	195.6	210.4	●	●	●			303-5	
1.70	Specific water consumption		l/t cement	197.7	248.5	212.5	207.0	●	●	●			303-5	
1.71	Water demand covered with recycled water	14	%	88.5	88.1	90.5	90.4							

1.1- Environmental Performance Indicators

Code	ESG Performance Indicators	Notes	Unit	2025	2024	2023	2022	TITAN Reporting Standards						SDGs & Targets
								GCCA	UNGC	UNCTAD	TCFD	SASB	GRI	
Cement and cementitious production activities														
All Activities														
1.72	Thermal energy consumption		TJ	14,100	13,076	9,756	9,251	●	●	●		EM-CM-130a.1	302-1	SDG 7 SDG 12
1.73	Thermal energy consumption		% of total	89.1	89.4	88.8	88.5						302-1	
1.74	Electrical energy consumption		TJ	1,724	1,550	1,235	1,199	●	●	●		EM-CM-130a.1	302-1	
1.75	Electrical energy consumption		% of total	10.9	10.6	11.2	11.5						302-1	
1.76	Total energy consumption		TJ	15,824	14,626	10,992	10,449						302-1	
Cement production activities														
1.77	Percentage of production covered by ISO50001 or energy audits		% clinker production	100.0	100.0	100.0	100.0		●		●		3-3	SDG 7.2 SDG 7.3 SDG 9.4 SDG 12.2
1.78	Specific thermal energy consumption		kcal/kg clinker	998	972	902	885	●	●	●	●			
1.79	Specific electrical energy consumption		kWh/t cement	115.9	123.9	116.2	108.6		●		●		302-3	
1.80	Renewable energy as part of total electrical energy consumption		% Electrical energy consumed	12.7	11.8	11.2	11.4				●		302-1	
All Activities														
1.81	Natural raw materials extracted (total, wet)		million t	4.3	4.2	2.4	2.2		●				301-1	SDG 12.2
1.82	Raw materials extracted for clinker and cement production		million t	4.1	4.2	2.1	2.0		●					
1.83	Raw materials extracted for aggregates		million t	0.2	0.0	0.3	0.1		●					
Cement production activities														
1.84	Materials consumption (total, dry)		million t	6.0	5.7	4.6	4.4		●				301-1	SDG 12.2 SDG 12.4 SDG 12.5
1.85	Extracted (natural) raw materials consumption (dry)		million t	5.7	5.4	4.4	4.1							
1.86	Alternative raw materials consumption (dry)		million t	0.3	0.3	0.3	0.3							
1.87	Alternative raw materials use (of total raw materials consumed)		% Dry	4.8	5.1	6.4	6.3	●		●			301-2	
1.88	Alternative raw materials rate (based on clinker to cement equivalent factor)		% Dry	6.3	7.1	9.1	7.9	●	●	●				

1.1- Environmental Performance Indicators

Code	ESG Performance Indicators	Notes	Unit	2025	2024	2023	2022	TITAN Reporting Standards						SDGs & Targets	
								GCCA	UNGC	UNCTAD	TCFD	SASB	GRI		
Cement and cementitious production activities															
All Activities															
1.89	Waste disposal (total, wet)		t	12,335	8,242	20,716	12,942		●	●		EM-CM-150a.1		SDG 12.2 SDG 12.4 SDG 12.5	
1.90	Non-hazardous waste (total)		t	11,735	8,176	20,689	12,883		●	●		EM-CM-150a.1	306-3		
1.91	Hazardous waste (total)		t	601	66	27	59		●	●		EM-CM-150a.1			
1.92	Externally recycled waste materials (total, wet)		t	12,145	8,201	20,702	12,890		●	●					
1.93	Reused		t	722	0	14,946	6,522						306-4		
1.94	Recycled		t	11,067	8,201	5,733	5,725							SDG 12.2 SDG 12.5	
1.95	Recovered		t	356	0.0	24	643								
1.96	Waste disposal, breakdown by destination-usage (wet)		% w/w	100.0	100.0	100.0	100.0		●	●		EM-CM-150a.1			
1.97	Reuse		% w/w	5.9	0.0	72.1	50.4		●	●		EM-CM-150a.1			
1.98	Recycled		% w/w	89.7	99.5	27.7	44.2		●	●		EM-CM-150a.1	306-4		
1.99	Recovered (including energy recovery)		% w/w	2.9	0.0	0.1	5.0		●	●		EM-CM-150a.1		SDG 12.2 SDG 12.5	
1.100	Incineration		% w/w	0.0	0.0	0.0	0.0		●	●		EM-CM-150a.1			
1.101	Landfilled		% w/w	1.5	0.5	0.1	0.4		●	●		EM-CM-150a.1	306-5		
1.102	Composted		% w/w	0.0	0.0	0.0	0.0		●	●		EM-CM-150a.1	306-4		
1.103	Other (incl. storage)		% w/w	0.0	0.0	0.0	0.0		●	●		EM-CM-150a.1	306-5		
Cement production activities															
1.104	Integrated cement plants with “Zero Waste to Landfill” certification		% clinker production	0.0	0.0	0.0	0.0							3-3	SDG 12.2
Air emissions															
Cement production activities															
1.105	Coverage rate continuous measurement		%	100.0	100.0	100.0	100.0	●	●			EM-CM-120a.1		SDG 3.9 SDG 9.4	
1.106	Specific dust emissions		g/t clinker	38.7	50.6	59.9	59.4	●	●			EM-CM-120a.1			
1.107	Specific NOx emissions		g/t clinker	1,363.5	1,185.2	1,254.8	1,274.3	●	●			EM-CM-120a.1			
1.108	Specific SOx emissions		g/t clinker	98.0	88.4	62.2	113.7	●	●			EM-CM-120a.1			
1.109	Integrated cement plants and cement grinding plants with certified Environmental Management System (ISO 14001 or similar)		% of plants	100.0	100.0	100.0	100.0		●				3-3		

1.1- Environmental Performance Indicators

Code	ESG Performance Indicators	Notes	Unit	2025	2024	2023	2022	TITAN Reporting Standards						SDGs & Targets
								GCCA	UNGC	UNCTAD	TCFD	SASB	GRI	
Cement and cementitious production activities														
All activities														
1.110	Environmental complaints		#	0	0	4	2						3-3	
Rehabilitation														
Cement production and aggregates activities														
1.111	Percentage of quarry sites with rehabilitation plans	15	%	-	-	-	-	●	●			EM-CM-160a.1	304-3	
1.112	Total land use	15	million m2	-	-	-	-					EM-CM-160a.2	304-1 aii	
1.113	Percentage of affected quarry areas that have been rehabilitated (cumulative)	15, 18	%	-	-	-	-		●			EM-CM-160a.2	304-1	
1.114	Quarry sites with Environmental Management System (ISO 14001 or similar)	15	%	4	4	4	2		●			EM-CM-160a.1	3-3	SDG 15.3 SDG 15.4 SDG 15.9
Biodiversity														
Cement production and aggregates activities														
1.115	Quarry sites in high biodiversity value areas	15, 16	#	-	-	-	-	●	●			EM-CM-160a.1	304-1	
1.116	Quarry sites with biodiversity management plans	15, 17	#	-	-	-	-	●	●			EM-CM-160a.1	304-3	
1.117	Percentage of quarry sites with biodiversity management plans		%	-	-	-	-	●	●			EM-CM-160a.1		
All activities														
1.118	Environmental protection expenditures and investments across all activities	19	million EGP	488.6	227.2	153.8	66.8	●	●				201-2a v	
1.119	Environmental management		million EGP	95.5	85.4	42.7	36.5	●	●					
1.120	Reforestation		million EGP	0.6	1.5	1.3	1.4	●	●					SDG 7b SDG 9.4
1.121	Rehabilitation		million EGP	8.1	5.1	0.0	2.4	●	●					
1.122	Environmental training and awareness building		million EGP	0.3	0.1	0.1	0.1	●	●					
1.123	Application of best available technologies		million EGP	369.1	116.8	113.2	22.8	●	●					
1.124	Waste management		million EGP	15.1	18.3	-3.5	3.7	●	●					

ESG Key Performance Statements

Notes 1-Environmental Information

Notes for specific KPIs

1. Direct CO2 emissions related to the operation of TITAN's clinker, cement, and cementitious production facilities.
2. Indirect CO2 emissions related to emissions released for the production of the electrical energy consumed at TITAN's clinker, cement and cementitious production facilities. For their calculation, we use emission factors provided by the supplier of the electrical energy (market based) or other publicly available data sources (location based).
3. Indirect CO2 emissions related to the emissions of the supply chain.
4. Percentage of energy originated from biomass over the total thermal energy consumption.
5. Moderate carbon products refer to produced cement types with a carbon footprint that is at least 10.0% lower than that of a typical OPC type.
6. Green (lower-carbon) products refer to produced cement types with a carbon footprint that is at least 25.0% lower than that of a typical OPC type.
7. Scope 3 analysis covers 6 (out of 15) categories, namely purchased goods and services, fuel and energy-related activities, upstream transportation and distribution, business travel, employee commuting and downstream transportation and distribution, that are considered relevant to cement activities according to the GCCA analysis.
8. Scope 3 analysis covers 6 (out of 15) categories, namely purchased goods and services, fuel and energy-related activities, upstream transportation and distribution, business travel, employee commuting, and downstream transportation and distribution, that are considered relevant to cement activities according to the GCCA analysis. Each one of the above categories cover emissions related to the:
 - Cat. 1 production of raw materials, own and purchased, packaging material like paper bags, foils, pallets, grinding aids, and other additives, etc.
 - Cat. 3 production and transportation of fuels and electrical energy, including losses in transmission
 - Cat. 4 transportation of materials accounted in Category 1
 - Cat. 6 business-related travel by our employees
 - Cat. 7 commuting of our employees
 - Cat. 9 transportation of all sold products sold that are transported under our responsibility.For emissions related to production, the average-data method is used to calculate the corresponding emissions by multiplying the amount/quantity of materials/fuels and energy with a relevant emission factor. For emissions related to transportation, the distance-based method is used to calculate the corresponding emissions by multiplying the amount/quantity of materials/fuels, distance with a relevant emission factor. In most cases, emission factors are taken from the Ecoinvent database while that related to electrical energy production and transmission are taken from public sources.
9. Calculated based on the both kiln and non-kiln fuels.
10. Total biomass content of fuel mix including pure biomass and biomass portion of mixed alternative fuels.
11. Total withdrawal also includes quantities of water withdrawn by TITAN and supplied to third parties without being used in any of TITAN facilities.
12. Total discharge also includes quantities of water withdrawn by TITAN and supplied to third parties without being used in any of TITAN facilities plus quantities of water used by TITAN and supplied to facilities within TITAN for further beneficial use.
13. Refers to the quantities of water withdrawn by TITAN and supplied to third parties without being used in any of TITAN facilities plus quantities of water used by TITAN and supplied to facilities within TITAN for further beneficial use.
14. Water demand is defined as the sum of water withdrawal and water recycled.

Notes 1-Environmental Information

Notes for Specific KPIs

- 15. Coverage includes all quarries attached to cement plants and quarries for aggregates production, which are wholly owned and under full management control of TITAN. Since 2021, all Titan Egypt quarries have been excluded from the baseline and the calculations of the respective local impact indicators, as they are no longer considered to be under full management control of TITAN due to changes in mining legislation in the country.
- 16. Active quarries within, containing or adjacent to areas designated for their high biodiversity value.
- 17. Active quarries with high biodiversity value where biodiversity management plans are actively implemented
- 18. Calculated as the percentage of the impacted/disturbed quarry areas that have been rehabilitated (total and cumulative), aggregated at Group level. 2020 was the initial year for disclosing data for this indicator.
- 19. Total amount of expenditures (capital and operational) for those investments whose primary purpose is the prevention, reduction and elimination of pollution and other forms of degradation to the environment (UNCTAD Guidance, 2022). In 2023, TITAN incorporated in this disclosure the figure of total capital expenditures (Capex) which are aligned with the EU Taxonomy Regulation, in specific projects for meeting the Technical Screening Criteria for the environmental objectives of climate change mitigation.

Reference to SASB Standards

- 1. EM-CM-110a.1 under the topic “Greenhouse Gas Emissions” for gross global Scope 1 emissions, percentage covered under emissions-limiting regulations.
- 2. EM-CM-130a.1 under the topic “Energy Management” for total energy consumed, percentage grid electricity, percentage alternative, and percentage renewable.
- 3. EM-CM120-a.1 under the topic (area) “Air Quality” for air emissions of pollutants including NOx, SOx, particulate matter (PM10), dioxins/furans, volatile organic compounds (VOCs), polycyclic aromatic hydrocarbons (PAHs), and seven heavy metals.
- 4. EM-CM160-a.1 and EM-CM160-a.1 under the topic (area) “Biodiversity Impacts” for the environmental management policies and practices for active sites, and terrestrial acreage disturbed, percentage of impacted area restored.
- 5. EM-CM130-a.1 under the area “Energy Management” for total energy consumed, percentage grid electricity, percentage alternative, and percentage renewable.
- 6. EM-CM140-a.1 under the area “Water Management” for total fresh water withdrawn, percentage recycled, percentage in regions with high or extremely high baseline water stress. See also Table «Water Stress Areas».
- 7. EM-CM150-a.1 under the area “Waste Management” for amount of waste generated, percentage hazardous, percentage recycled.

2- Social Information

2.1- Health and Safety Performance Indicators

Code	ESG Performance Indicators	Notes	Unit	2025	2024	2023	2022	TITAN Reporting Standards						SDGs & Targets
								GCCA	UNGC	UNCTAD	TCFD	SASB	GRI	
All activities														
2.1.1	Employee fatalities		#	0.0	0.0	0.0	0.0	•	•	•			403-9	SDG 3.6 SDG 3.8 SDG 4.3 SDG 8.8
2.1.2	Employee fatality rate		#/10 persons	0.0	0.0	0.0	0.0	•	•	•				
2.1.3	Contractor fatalities		#	0	0	0	1	•	•	•				
2.1.4	Third-party fatalities		#	0	0	0	0	•	•	•			403-9	
2.1.5	Employee Lost Time Injuries (LTIs)		#	1	0	0	0	•	•	•				
2.1.6	Employee Lost Time Injuries Frequency Rate (LTIFR)		#/10 h	0.92	0.0	0.0	0.0	•	•	•		EM-CM-320a.1		
2.1.7	Employee lost working days		d	188	0.0	0.0	0.0	•	•					
2.1.8	Employee Lost Time Injuries Severity Rate		d/10 h	173	0.0	0.0	0.0	•	•	•				
2.1.9	Contractor Lost Time Injuries (LTIs)		#	1	0	1	6	•	•	•				
2.1.10	Contractor Lost Time Injuries Frequency Rate (LTIFR)		#/10 h	0.27	0.0	0.32	1.84	•	•	•		EM-CM-320a.1		
2.1.11	Employee covered by social protection		%	100%	100%	100%	100%	•					401	
2.1.12	Wellbeing initiatives for employees		#	32	23	19	19						403-6	
2.1.13	Near misses		#	49	62	35	63		•			EM-CM-320a.1		
2.1.14	Training man-hours on health and safety / employee	1	h/person	11.00	11.69	12.99	9.13		•	•			403-5	
2.1.15	Training man-hours on health and safety / contractor	1	h/person	11.42	8.05	15.86	12.38		•	•				
2.1.16	Expenditures for Health and Safety, BU Total		million EGP	34.10	15.84	19.50	9.03		•	•			201-2	
Cement production activities														
2.1.17	Employee fatalities		#	0	0	0	0	•	•	•			403-9	
2.1.18	Employee fatality rate		#/10 persons	0.0	0.0	0.0	0.0	•	•	•				
2.1.19	Contractor fatalities		#	0	0	0	1	•	•	•				
2.1.20	Third-party fatalities		#	0	0	0	0	•	•	•				
2.1.21	Employee Lost Time Injuries (LTIs)		#	1	0	0	0	•	•	•				
2.1.22	Employee Lost Time Injuries Frequency Rate (LTIFR)		#/10 h	1.00	0.0	0.0	0.0	•	•	•		EM-CM-320a.1		
2.1.23	Employee lost working days		d	196	0	0	0	•	•					
2.1.24	Employee Lost Time Injuries Severity Rate		d/10 h	195.87	0.0	0.0	0.0	•	•	•				
2.1.25	Contractor Lost Time Injuries (LTIs)		#	1	0	0	5	•	•	•				

ESG Key Performance Statements

2- Social Information

2.2- Our People Performance Indicators

Code	Key Performance Indicators (KPIs)	Notes	Unit	2025	2024	2023	2022	TITAN Reporting Standards						SDGs & Targets	
								GCCA	UNGC	UNCTAD	TCFD	SASB	GRI		
Employment															
2.2.1	Number of employees by year end		#	555	511	494	461		•					2-7b	SDG 5.4 SDG 8.5 SDG 8.6 SDG 8.8 SDG 10.3
	Employment per gender								•						
2.2.2	Females		#	30	22	23	25		•						
2.2.3	Males		#	525	489	471	436		•						
	Employment per age group													2-7	
2.2.4	Under 30		#	56	23	26	20								
2.2.5	Between 30-50		#	282	268	245	227								
2.2.6	Over 50		#	217	220	223	214								
	Employment per contract type														
2.2.7	Permanent employees		#	555	511	494	461								
2.2.8	Temporary employees		#	0	0	0	0								
	Employment per full-time and part-time														
2.2.9	Full-time employees		#	555	511	494	461								
2.2.10	Part-time Employees		#	0	0	0	0								
	Employment per category													2-7	
2.2.11	Senior managers		#	10	9	8	8		•						
2.2.12	Managers		#	73	68	69	71		•						
2.2.13	Administration/technical		#	203	190	188	181		•						
2.2.14	Semi skilled/unskilled		#	269	244	229	201		•						
2.2.15	Employee new hires (%)		#	14.4%	10.4%	14.17%	4.12%		•						
2.2.16	Employee new hires		#	80	53	70	19		•						

ESG Key Performance Statements

2- Social Information

2.2- Our People Performance Indicators

Code	Key Performance Indicators (KPIs)	Notes	Unit	2025	2024	2023	2022	TITAN Reporting Standards						SDGs & Targets
								GCCA	UNGC	UNCTAD	TCFD	SASB	GRI	
Employment														
	New hires per gender								•				401-1	SDG 5.4 SDG 8.5 SDG 8.6 SDG 8.8 SDG 10.3
2.2.17	Females		#	10		2	2		•					
2.2.18	Males		#	70	52	68	17		•					
	New hires per age group								•				401-1	
2.2.19	Under 30		#	44	16	15	11		•					
2.2.20	Between 30-50		#	35	35	55	7		•					
2.2.21	Over 50		#	1	2	0	1		•					
2.2.22	Employee turnover (%)		%	6.49%		7.49%	5.2%		•				401-1	
2.2.23	Employees left		#	36	36	37	24		•					
2.2.24	Male %		%	6.13%	6.65%	6.68%	4.8%		•					
2.2.25	Female %		%	0.36%	0.39%	0.81%	0.4%		•					
	Employee turnover per age group												401-1	
2.2.26	Under 30		#	6	8	6	7							
2.2.27	Between 30-50		#	17	11	18	14							
2.2.28	Over 50		#	13	17	13	3							
2.2.29	Share of women in employment (%)		%	5.41%	4.31%	4.66%	5.42%		•				405-1	
2.2.30	Share of women in management (%)		%	9.64%	11.76%	10.39%	12.66%		•	•				
2.2.31	Share of women in Senior Management (%)		%	10.0%	0.0%	0.00%	0.0%		•	•				
2.2.32	Employees from local community (%)		%	90.6%	90.2%	90.89%	89.8%							
2.2.33	Percentage of unionized employees (%)		%	43.2%	49.5%	53.85%	60.5%							
2.2.34	Employees Differently Abled		#	12	13	31	32							

ESG Key Performance Statements

2- Social Information

2.2- Our People Performance Indicators

Code	Key Performance Indicators (KPIs)	Notes	Unit	2025	2024	2023	2022	TITAN Reporting Standards						SDGs & Targets
								GCCA	UNGC	UNCTAD	TCFD	SASB	GRI	
People Development														
2.2.35	Training investment (BU Total)		EGP	3,314,839	823,191	1,166,696	568,278		●	●				
2.2.36	Training investment per employee		EGP	6,387	1,837	2,536	1,480		●	●				404-1
	Training investment per gender													404-1
2.2.37	Females		EGP	521,633	29,429	61,936	119,905		●	●				
2.2.38	Males		EGP	2,793,206	793,762	1,104,760	448,373		●	●				
2.2.39	Trained employees (BU Total)		#	519	448	460	384		●					404-1
2.2.40	Share of trained employees (% in total workforce)		%	94%	88%	93%	83%		●					
2.2.41	Share of trained female employees (% in total female employees)		%	97%	100%	100%	92%		●					
	Trained employees per category												404-1	SDG 4.3
2.2.42	Senior managers		#	11	10	10	6							SDG 4.4
2.2.43	Managers		#	72	67	76	70							SDG 5.1
2.2.44	Administration/technical		#	201	180	186	160							SDG 5.5
2.2.45	Semi skilled/unskilled		#	235	191	188	148							SDG 8.5
	Trained employees per age group												404-1	SDG 10.2
2.2.46	Under 30		#	49	27	32	16		●					SDG 10.3
2.2.47	Between 30-50		#	262	245	231	217		●					SDG 16.5
2.2.48	Over 50		#	208	176	197	151		●					
2.2.49	Training hours (BU Total)		#	11,035	12,017	12,776	7,555		●	●				404-1
2.2.50	Average training hours per employee (over the total number of direct employees), & breakdown per gender		#	20	23	26	16		●	●				404-1
2.2.51	Average female		#	38	14	18	18							
2.2.52	Average male		#	19	24	26	16							

ESG Key Performance Statements

2- Social Information

2.2- Our People Performance Indicators

Code	Key Performance Indicators (KPIs)	Notes	Unit	2025	2024	2023	2022	TITAN Reporting Standards						SDGs & Targets
People Development								GCCA	UNGC	UNCTAD	TCFD	SASB	GRI	
	Training hours per subject								•				404-1	
2.2.53	Company Onboarding		#	536.8	270	812	196							
2.2.54	Compliance		#	454.16	351	881	197			•				
2.2.55	Sustainability		#	70	40	4	8			•				
2.2.56	Digital & IT		#	416	658	414	183							
2.2.57	Decarbonization		#	709.42	203	64	276							
2.2.58	Environment		#	0	304	228	434							SDG 4.3
2.2.59	Foreign Languages		#	120	1,320	848	292							SDG 4.4
2.2.60	Functional Competence		#	560	1,446	992	419							SDG 5.1
2.2.61	Generic Competence		#	365.26	43	601	299							SDG 5.5
2.2.62	Health & Safety		#	5,266	6,166	6,464	4211							SDG 8.5
2.2.63	Managerial skills		#	1880	776	178	56							SDG 10.2
2.2.64	Other (Including LinkedIn Learning courses)		#	112.64	218	66	198							SDG 10.3
2.2.65	Security		#	5.9	32	63	39							SDG 16.5
2.2.66	Technical know-how		#	539	190	1,161	747							
2.2.67	Share of employees with performance evaluation		%	95%	95%	91%	95%						404-3	
2.2.68	Share of female employees with performance evaluation		%	90%	95%	96%	96%							

ESG Key Performance Statements

2- Social Information

2.3- Our Communities Performance Indicators

Code	Key Performance Indicators (KPIs)	Notes	Unit	2025	2024	2023	2022	TITAN Reporting Standards						SDGs & Targets
								GCCA	UNGC	UNCTAD	TCFD	SASB	GRI	
2.3.1	Total donations and social investment (EGP)		EGP	11,309,902	5,195,904	8,461,085	7,037,000		•	•				SDG 2.1 SDG 2.3 SDG 4.3 SDG 4.4 SDG 9.3
2.3.2	Donations in cash (EGP)		EGP	-	1,724,634	4,492,478	3,804,593		•	•			2-29 203-1 203-2	
2.3.3	Donations in kind (EGP)		EGP	692,449	894,035	739,000	1,200,000		•	•				
2.3.4	Total amount of “social investment” for the implementation of the Community Engagement Plans		EGP	10,617,453	2,577,236	3,229,607	2,032,407							
2.3.5	Employees from local community		%	90.6%	90.2%	91.09%	89.80%						2-29 413-1	
2.3.6	Internships		#	48	109	133	225		•				2-8	
2.3.7	Internships from Local Community		%	100%	100%	100%	100%							
2.3.8	New entry level jobs from internships/traineeships		#	1	0	0	1		•				2-29	
2.3.9	Key operations with Community Engagement Plans related to material issues and TITAN Egypt policies	2	%	100%	100%	100%	100%		•	•			2-29 413-1	
2.3.10	Total number of Initiatives under Community Engagement Plans		#	18	11	14	14							
2.3.11	Total number of Participants to Community Engagement Plans	2	#	215	113	93	255							
2.3.12	TITAN Egypt Employees, volunteers to Community Engagement Plans	2	#	138	79	53	140							
2.3.13	Blood donations (TITAN Egypt employees)		#	0	0	-	18						203-2	
2.3.14	Local spend of TITAN Egypt	3	%	74.50%	66%	69.13%	73.57%		•	•			204-1	

Notes 2– Social Information

Notes for Specific KPIs

1. EThe KPI was calculated for the closing of the reporting period 2025 in accordance with the practice for all Safety data, being the use of “Average Employment”.
2. Participants are persons who had active involvement (engagement) in the reporting period in initiatives for Community Engagement (related to KPI "Key operations with CEPs"). The respective figures include the sum of number of persons for two sub-categories: (a) Direct Employees who volunteered for participation, or/and had active role because of their position/role in the BU organization, and (b) Partners as active contributors (e.g., Local Authorities, Specialists e.g., Academia or other Experts, NGOs, Suppliers and Contractors, Customers etc., the list is not exhaustive).

Reference to SASB Standards

Connection of ESG performance indicators with the metric EM-CM-320a.1 according to SASB Standards, under the topic (area) “Health and Safety”; specifically, the connection concerns the KPIs of near misses and frequency rate for full-time employees, and contract employees.

ESG Key Performance Statements

3– Governance Information

3.1– Ethics and Compliance

Code	Governance Core Indicators	Notes	2025	2024	2023	TITAN Reporting Standards					SDGs & Targets
						GCCA	UNGC	UNCTAD	SASB	GRI	
3.1.1	Grievance mechanism (Ethicspoint) coverage		0	1	1		•	•	•		SDG 5.5 SDG 16.5
3.1.2	Average number of hours of training on subjects related to Compliance, per employee		0.26	0.69	1.9		•	•	•	GRI 205–2	SDG 16.6 SDG 16.7

ESG Key Performance Statements

3- Governance Information

3.2- ESG Audits

Environmental Audit Area	Audit Type	2025 Number of Audits
Environmental Management System	External	9
	Internal	1
Energy Management System/Energy audits	External	3
	Internal	2
CO2 emissions	External	3
	Internal	0
Waste Management	External	1
	Internal	0
Complaints	External	1
	Internal	0
Permitting	External	1
	Internal	0
Water	External	2
	Internal	0
Environmental - Other	External	1
	Internal	0
Other	External	0
	Internal	0
Health and Safety	External	7
	Internal	168
Social	External	0
	Internal	2
TOTAL	External	28
	Internal	173

4- Sectors and Other Standards for the Non-Financial Disclosures in 2025

Sector association or initiative	Guidelines and Other Documents of Reference	Published	Notes
GCCA	Sustainability Charter	Latest edition (publications between 2019 and 2021)	1
	Sustainability Framework Guidelines		
	Sustainability Guidelines for the monitoring and reporting of safety in cement and concrete manufacturing* [Pillar 1]		
	Sustainability Guidelines for the monitoring and reporting of CO2 emissions from cement manufacturing [Pillar 2]		
	Sustainability Guidelines for the monitoring and reporting of water in cement manufacturing [Pillar 4]		
	Sustainability Guidelines for the monitoring and reporting of emissions from cement manufacturing [Pillar 4]		
	Sustainability Guidelines for co-processing fuels and raw materials in cement manufacturing [Pillar 5]		
	Sustainability Guidelines for quarry rehabilitation and biodiversity management [Pillar 4]		
Supplementary to the GCCA standards: (Previously) WBCSD/CSI	Guidance for Sustainable Supply Chain Management [Pillars 1, 3 and 5]		
	Recommended Good Practices for: (a) Contractor Safety, and (b) Driving Safety	2009	
	Cement Sector Scope 3 GHG Accounting and Reporting Guidance	2016	
UNCTAD	Guidance on Core Indicators for Sustainability and SDG Impact Reporting	2022	2
UNGC CoP	Questionnaire Guidebook for the CoP	2022	
TCFD	Reporting in line with the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD)		
GRI Standards	Reporting with reference to the Global Reporting Initiative (GRI) standards for the period 1 January 2023 to 31 December 2023	Latest edition (publications between 2016 and 2021)	
SASB	Reporting in connection with the SASB standards, with reference to the amended version published by IFRS Foundation in 2023 for the sectors of Construction Materials, and Metals & Mining	2023	

Notes

1. The Global Cement and Concrete Association (GCCA) has built its Sustainability Charter around five (5) Sustainability Pillars, to encompass the full sustainability spectrum for its work purposes:
Pillar 1: Health and Safety, Pillar 2: Climate Change and Energy, Pillar 3: Social Responsibility, Pillar 4: Environment and Nature and Pillar 5: Circular Economy.
The terminology of the 'Pillars' is specific to the GCCA Charter of commitments for member companies, and details are available in the Charter and Framework Guidelines in the GCCA website:
<https://gccassociation.org/sustainability-innovation/sustainabilitycharter-and-guidelines/>.
TITAN continued efforts in 2024 for implementing the GCCA 2050 Roadmap to Net Zero Concrete “Concrete Future” and focused on SBTi Targets for the 1.5 degrees scenario, while continuing active participation in various working groups and contributing with knowhow and expertise, in line with its practice since the foundation of the Sectoral Association.
2. The UNCTAD Guidance provides meaningful connections of KPIs with the most relevant SDGs and specific targets for each SDG, and is leveraged under the reporting approach of TITAN according to Material Issues.

Glossary of Terms

Financial	Definition
Asset Turnover	Turnover / Total Assets
Earnings after tax and minority interest	Net profit after minority interests and taxes
Earnings before tax and minority interest	Net profit before minority interests and taxes
EBIT/operating profit	Earnings before interest and taxes
Net Profit Margin	Net Profit after Tax / Turnover
Operating Profit Margin	Operating Profit / Revenue or Turnover
Return on Assets, ROA	Net Profit / Total Assets
Return on Equity, ROE	Net Profit / Shareholders' Equity
Shareholders' equity	Total assets minus total liabilities
Shareholders' equity ratio	Total shareholder equity over total assets
Total assets	The sum of all current and non-current assets
Turnover	Revenue received from the sale of goods and services to customers
Turnover / Sales Growth Ratio	Current years' turnover / Last year turnover

Glossary of Terms

ESG Performance [Relevant Section]	Definition
Fatality [Health and safety]	A death resulting from a work-related accident, with no time limit between the date of the accident and the date of death.
Fatality Rate [Health and safety]	Number of fatalities in a year per 10,000 people directly employed – i.e., Fatality rate (Directly employed) = (Number of Fatalities in a year (Directly employed) x 10,000 / Number of Directly employed personnel).
Lost Time Injury (LTI) [Health and safety]	A work-related injury causing the loss on one or more working days (or shifts), counting from the day after the injury, before the person returns to normal or restricted work. Injuries incurred while travelling to and from work, arising from criminal acts, and due to natural causes are excluded.
Supplier [Sustainable Supply Chain]	A person or organization providing goods or services. Contractors and subcontractors include all individuals, employees of firms or corporations contracting for performance of specified work, whether on a short-term or long-term basis.
Local Supplier [Sustainable Supply Chain]	Suppliers are considered local, as per the TITAN approach since 2019, when those suppliers have company tax registration (for tax purposes) inside the country of interest (the country of the BU location and tax registration). In this context, local suppliers are all suppliers who are not considered global (or, equivalently, called 'international'), and there is no other category except the above two, according to the TITAN approach as explained in the above.
International Supplier	Suppliers are considered global when they provide goods or services in different geographic areas. For the specific use of the definition for TITAN, 'global' can be considered all suppliers which are not categorized as 'local.' An equivalent term for the global suppliers is international suppliers.
Key Supplier [Sustainable Supply Chain]	TITAN defines key suppliers as critical suppliers according to the GCCA Guidance for Sustainable Supply Chain Management, and with a meaningful level of spend (i.e., 80%).

TITAN EGYPT

Mivida Business Park B2
New Cairo, Egypt

Website

www.titancementegypt.com

